

DATE: September 14, 2015

TIME: 9:30 AM

PLACE: 500 N. Calvert Street

2nd Floor Conference Room

Baltimore, Maryland 21202

PRESENT: Lawrence Avara, Chair

Alberta Fisher, Industry Member

Phillip S. Mazza, Industry Member

Marvin T. Lee, Treasurer

Derick L. Ausby Sr., Secretary

ABSENT: Guy Flynn, Industry Member

OTHERS PRESENT: Shirley Leach, Executive Director

Susan Cherry, Assistant Attorney General

Carl Suber- Inspector Supervisor

Carol Earp- Inspector

Tina Bents- Inspector

Melissa Richardson- Coordinator of Cosmetology & Barber PG Schools

Andrew Campbell- Barber Instructor

Erica Lewis, Board Secretary

Call to Order

Chairman Lawrence Avara called the meeting to order at 9:37am.

Approval of Agenda

Mr. Philip Mazza made a motion to approve the agenda with additions and Ms. Alberta Fisher seconded the motion and the Board unanimously approved the agenda.

Approval of Minutes

Mr. Philip Mazza made a motion to approve the minutes from June 8, 2015 meeting and Marvin T. Lee seconded the motion and the Board unanimously approved the minutes.

New Business

Reciprocity – Sean Fierke

Mr. Fierke holds a barber license in the state of Illinois and currently would like to transfer his license to the state of Maryland. Maryland qualifies barbers with 1,200 hours and Illinois requires only 1,000 hours. The board unanimously agreed to approve Mr. Sean Fierke to sit for the barber's exam.

Training Youth in Barbering- Adeline Wheless Hutchinson

Ms. Hutchinson came before the board with several questions pertaining to the apprenticeship program. The board went into full detail explaining the requirements of the master and apprentice, necessary text books and the amount of hours needed for completion. Mr. Avara mentioned the Workforce Investment Act and suggested Ms. Hutchinson look into the act for additional information.

Apprentice Restart- Gregory Lee

Per Board Mr. Lee must appear in front of the board to express his request.

July 7, 2015 Meeting with Inspectors Recap

Carl Suber gave an overview of the meeting. Routine inspections were placed on hold in the past and are now available. Executive Director Shirley Leach advised three per DM positions and one full time position is available. Ms. Carol Earp explained 90% of routine inspections that she has conducted have failed. Mr. Mazza interjected saying this a time to help regain respect with the public and barber board by offering good counseling. Mr. Mazza went further by applauding all the inspectors for their ongoing effort and hard work. Mr. Avara suggested that all inspectors take the time to educate all shops. Ms. Tina Bents discussed the excessive amount of unlicensed shops. Ms. Susan Cherry advised that the board doesn't have the authority to shut-down shops which are functioning unlicensed by referring to the Dental Board. However, the board can file criminal charges. Mr. Avara suggested the board reaches out to Baltimore City Police Department's attorney to express consideration and concern regarding not only the volume of unlicensed shops but the unlawful activity that takes place. Mr. Derick Ausby exclaimed his excitement for the amount of positive changes he has recently witnessed. Mr. Ausby reminded the board, inspectors and public that there is a lot of work that needs to be done but to

remain positive. Mr. Ausby went on to say his confidence has been renewed and he credits new leadership such as Ms. Leach for the forwarding thinking and ongoing change.

Unlicensed Shop-Cease and Desist

Ms. Susan Cherry introduced a Cease & Desist letter as it related to unlicensed shops. Using an example, Ms. Cherry explained how the Dental Board tried to shut down teeth whitening services at mall kiosks, salons and other retail spaces unaffiliated with dental offices. The U.S. Supreme Court ruled that the North Carolina state dental board does not have the authority to regulate teeth whitening services, the ruling impacts many beauty industries across the country including cosmetology. Ms. Cherry explained the Board doesn't have any jurisdiction nor can the Board regulate the operation of an unlicensed shop. However, the board can refer unlicensed shops to law enforcement for action.

Recruitment for Vacant Consumer

Ms. Leach informed the board that she has begun receiving applications. The absence of Mr. Guy Flynn was mentioned and Mr., Avara stated that he would reach out to Mr. Flynn to confirm his interest as relates to continuing as a board member.

Barbershop for State Institutions

Lieutenant Keith Broadwater requested from the board a memorandum of licensing requirements. Mr. Avara suggested the board send a checklist of sanitation requirements. Mr. Mazza instructed the board has no regulations. Mr. Marvin T. Lee notified the board of his affiliation with Department of Public Safety and Correction. Mr. Lee suggested Mr. Boardwater review the Public Safety website.

Barber Stylist Limited License Curriculum

Mr. Mazza introduced Melissa Richardson and Mr. Andrew Campbell who are instrumental in the preparation of the limited license curriculum. As of October 1, 2015 in the State of Maryland a Barber Stylist License will be available. Ms. Richardson and Mr. Campbell agreed to make a revised copy and communicate all changes to Mr. Mazza. Mr. Avara stated the inspectors will have to go additional training to ensure they know the difference of the limited barber license versus the standard barber license. Ms. Cherry suggested the Board make school responsible for educating their students and if they are additional changes that they fall under the new regulation. The Board was told to review the HVAC limited license as an example.

New Barber Program, Hair Academy II

The board unanimously agreed to approve the new barbering program.

Hair Academy Verification Letter

A letter was presented to the board giving applicants permission to work prior to testing. The board unanimously agreed that the circulation of the letter must stop effective September 14, 2015. Communication from the administration will take place to Laura Gordon, Director of Education.

Old Business

The issue relating to the testing transition for PSI, the Board's testing vendor has been resolved. Ms. Leach will continue communicating any updates as it relates to the new vendor with the Board.

Convictions

Sheldon Howard- It was determined that Mr. Howard must appear before the Board to answer questions relating to his criminal conviction.

Dominic Tilghman- Approved

Public Comments

Mr. Stanton Walker, a barbershop owner came before the Board expressing his concern with the volume of unlicensed barbershops in the city of Baltimore. The Board reference discussion in the earlier portion of the meeting as it related to unlicensed shops. The Board encouraged Mr. Walker to file a written complaint with the Board should he see unlicensed shops.

ADJOURNMENT

There being no further business to discuss, a motion was made by Mr. Philip Mazza, seconded by Mr. Marvin Lee and unanimously carried that the meeting adjourn. The meeting was adjourned at 1:00 pm.

Lawrence Avara, Chairperson

Date