

E OF MARYLAND

HARRY HUGHES Governor

KALMAN R. HETTLEMAN Secretary

CLAIMANT: Jack Tressler

## DEPARTMENT OF HUMAN RESOURCES

EMPLOYMENT SECURITY ADMINISTRATION

1100 NORTH EUTAW STREET BALTIMORE, MARYLAND 21201 383-5032 - DECISION -

BOARD OF APPEALS

THOMAS W. KEACH

HAZEL A WARNICK MAURICE E. DILL Associate Members

SEVERN E. LANIER Appeals Counsel

DECISION NO.: 105-BR-83 DATE: January 24, 1983 APPEAL NO.: 13274 S. S. NO.:

**EMPLOYER**: Anchor Motor Freight

L. O NO.: 40 APPELLANT: CLAIMANT

**ISSUE** Whether the Claimant's unemployment was due to leaving work voluntarily, without good cause, within the meaning of Section 6(a) of the Law.

## NOTICE OF RIGHT OF APPEAL TO COURT

YOU MAY FILE AN APPEAL FROM THIS DECISION IN ACCORDANCE WITH THE LAWS OF MARYLAND. THE APPEAL MAY BE TAKEN IN PERSON OR THROUGH AN ATTORNEY IN THE SUPERIOR COURT OF BALTIMORE CITY, OR THE CIRCUIT COURT OF THE COUNTY IN MARYLAND IN WHICH YOU RESIDE.

THE PERIOD FOR FILING AN APPEAL EXPIRES AT MIDNIGHT

February 23, 1983

- APPEARANCES -

FOR THE EMPLOYER:

## **REVIEW ON THE RECORD**

After having reviewed the record in this case, the Board of Appeals agrees with the facts and reasoning contained in the decision of the Appeals Referee.

FOR THE CLAIMANT:

The Board has held in numerous cases that a Claimant who resigned in lieu of discharge, did not have the requisite intent to quit, in accord with the case, <u>Allen v.</u> <u>Core Target City</u> <u>Youth Program</u>, 338 A2 237 (1975). The Claimant's separation was due to his excessive absenteeism in the face of warnings.

## DECISION

The Claimant was discharged for gross misconduct connected with the work within the meaning of Section 6(b) of the Maryland Unemployment Insurance Law. He is disqualified from receiving benefits for the week beginning September 19, 1982 and until he becomes re-employed, earns at least ten times his weekly benefit amount (\$1,530.00) and thereafter becomes unemployed through no fault of his own.

The decision of the Appeals Referee is reversed.

ssociate Member

Chairman

W:K Zs

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CLAIMANT

EMPLOYER

**UNEMPLOYMENT INSURANCE - EASTPOINT**