

Career Pathways for Healthcare Workers Program Questions & Answers

Question: Are community living providers for people with intellectual and developmental disabilities (funded by the Developmental Disabilities Administration) eligible? DDA providers tend to be included in legislation as “related institutions”.

Answer: Yes.

Question:

On page one of the application under required documents it notes that the partnering institution must be either a Maryland-based Historically Black College or University (HBCU) or Community College. Since our organization already has an established partnership with UMBC for educational training for our Healthcare Workers would this relationship be grandfathered in?

Answer:

No. The policy states that the employer must partner with a Maryland-based Historically Black College or University (HBCU) or Community College. UMBC would not be an eligible partner to provide training.

Question: In the webinar, training programs were defined as "a program for healthcare workers that supports their career in the healthcare industry by a Maryland-based Historically Black College or University (HBCU) or Community College." Jubilee is not an HBCU or Community College - we are a disability services nonprofit. Does this mean we are not eligible to apply?

Answer: Jubilee would not be eligible to apply. The policy states that employers are the eligible applicants and they must partner with a Maryland-based Historically Black College (HBCU) or Community College to provide training.

Question: How should the 100% cash match requirement be reflected in the submitted budget?

Answer: The budget template has a column dedicated to the match requirement.

Question: Would an awardee have to satisfy each requirement? For example, no partnership with an HBCU or a Community College, but meet the other requirements to be eligible?

Answer: In order to receive funding an applicant MUST partner with a community college or HBCU to deliver the training. An applicant must satisfy each requirement to be eligible for funding.

Question: Would a program qualify if it is delivered by a third party who is affiliated with an HBCU?

Answer: The policy defines a training program as a training provided by a Maryland-based HBCU or Community College.

Question: Can you partner with other training institutions to provide training other than a HBCU or Community College.

Answer: No. The policy defines a training program as a training provided by a Maryland-based HBCU or Community College.

Question: We are located in Montgomery County; can we use Universities at Shady Grove campus for HBCUs?

Answer: It must be confirmed that the Shady Grove campus is an HBCU.

Question: Will there be limitations on what type of healthcare trainings that can be offered with the grant? i.e. CNA, DSP II, Nursing, etc.

Answer: There are no limitations on the type of healthcare training programs, they just must not be longer than 12 months in length.

Question: Can DSPs qualify under the program?

Answer: Yes. Training can be provided to DSPs.

Question: Our organization is very interested in applying for this grant, and we are hoping to have our DSP staff trained through the NADSP or the MDDSP Consortium. Do you know if these training centers would qualify? I know they are not colleges, but they are very specialized in offering training specifically for our Direct Support Professionals who work with adults with Intellectual and Developmental Disabilities.

Answer: No, they would not qualify. The policy states that employers are the eligible applicants and they must partner with a Maryland-based Historically Black College (HBCU) or Community College to provide training.

Question: The grant is to provide training to our staff, is there any specific trainings that we must provide, or can we provide any training that we see fit for our staff to be able to perform their job? Do we have to use a local community college to provide the training?

Answer: The policy states that employers are the eligible applicants and they must partner with a Maryland-based Historically Black College (HBCU) or Community College to provide training. The healthcare training should be no longer than 12 months in length since the grant period is only 12 months. The type of training can be decided by the employer as they see fit within their organization.