

MEMORANDUM

DATE: October 29, 2025

TO: Maryland Apprenticeship and Training Council

FROM: Christopher D. MacLarion, Director – MATP

SUBJECT: November 12, 2025 MATC Meeting

Please find the enclosed materials related to the upcoming November 12, 2025 Council meeting, which include the following items:

1. agenda for the November 12, 2025, meeting,
2. minutes of the September 9, 2025 meeting, and
3. materials for the Council's consideration.

The upcoming Council meeting will be held at the Baltimore Joint Apprenticeship Training Committee for the Electrical Industry 2701 W Patapsco Avenue Baltimore, MD 21230.

We look forward to seeing each of you at the upcoming meeting.

CDM

Enclosures

AGENDA

MARYLAND APPRENTICESHIP & TRAINING COUNCIL

MARYLAND DEPARTMENT OF LABOR

November 12, 2025

- I. Convene at 9:00 AM at Baltimore Joint Apprenticeship Training Committee for the Electrical Industry 2701 W Patapsco Avenue Baltimore, MD 21230.
- II. Minutes of the September 2025 Maryland Apprenticeship and Training Council meeting.
- III. **DIRECTOR'S REPORT**
- IV. **OLD BUSINESS**
 - ITEM 1. **Building Performance Association (Teresa Mena)** – Request for after-the-fact registration and completion for an apprentice.
- V. **NEW BUSINESS**
 - A. **NEW PROGRAMS**
 - ITEM 2. **ABW Appliances (Sheila Jackson)** – Request for registration of standards of apprenticeship for a new program for the occupation of Electrical Appliance Repair.
 - ITEM 3. **Chesapeake Glazing (Angela Harkness)** – Request for registration of standards of apprenticeship for a new program for the occupation of Glazier.
 - ITEM 4. **Distinctive Landscaping, LLC (Amy Belt)** – Request for registration of standards of apprenticeship and Affirmative Action Plan for a new program for the occupation of Landscape Laborer.
 - ITEM 5. **Nava PBC (Teresa Mena)** – Request for registration of standards of apprenticeship for a new program for the occupation of Software Developer.
 - B. **PROGRAM REACTIVATIONS**
 - ITEM 6. **Baltimore City Joint Apprenticeship Committee, AFSCME Local No. 44 (Marshel Pollock)** – Request for reactivation for the occupation of Carpenter.

- ITEM 7. Complete Systems, Inc. (Alicia Dennis)** – Reactivation of the apprenticeship program with Affirmative Action Plan, adding School-To-Apprenticeship and reactivation of the occupation of electrician.
- ITEM 8. Technology Security Associates, Inc. (Laura Wright)** – Reactivation of the apprenticeship program for the occupation of Cyber Security Specialist, addition of the new occupation of Foreign Disclosure Analyst, and revisions to the wage percentages and Affirmative Action Plan.
- ITEM 9. Tidal Health (Alicia Dennis)** – Reactivation of the apprenticeship program for the occupation of Stationary Engineer with revisions to the related instruction provider and the addition of School-To-Apprenticeship.

B. PROGRAM REVISIONS

- ITEM 10. Association of Air Conditioning Professionals (Angela Harkness)** – Request for revision of standards of apprenticeship for the occupation of HVAC.
- ITEM 11. Building Performance Association (Teresa Mena)** – Request for revision of standards of apprenticeship for the occupation of Energy Specialist.
- ITEM 12. Conagra Brands, Inc. (Jennifer White)** – Request for revision of standards of apprenticeship for the occupation of Industrial Maintenance Technician.
- ITEM 13. Eastern Atlantic States Carpenters Technical Centers (Lynn Stone)** – Request for revision of standards of apprenticeship for the waiver of driver's license requirement and the addition of a training location.
- ITEM 14. Howard Community College (Sheila Jackson)** – Request for revision of standards of apprenticeship for the addition of a new occupation of Cardiovascular Technologist.
- ITEM 15. Independent Electrical Contractors – Chesapeake, Inc. (Sheila Jackson)** – Request for revision of standards of apprenticeship for the addition of a related instruction location.

ITEM 16. Pye-Barker Fire & Safety (Karen Parker) – Request for revision of standards of apprenticeship for the addition of a new occupation of Fire Alarm Technician and for the change in wage percentages for the occupation of Sprinkler Fitter.

ITEM 17. Sheet Metal Workers Local 100 (Karen Parker) – Request for revision of standards of apprenticeship for the occupation of Sheet Metal Worker.

ITEM 18. Summit Anchor (Jennifer White) – Request for revision of standards of apprenticeship for the addition of a new occupation of welder.

ITEM 19. The Alliance for the Media Arts + Culture (Aneta Lefterov) – Request for revision of standards of apprenticeship for the addition of two new occupations: Digital Marketing Specialist and Digital Archivist.

D. PROGRAM REVIEWS *(5 or more apprentices)*

ITEM 20. Apprentice Training, Inc. (Coral Newland) – Request for approval of program review for a registered sponsor with 5 or more apprentices.

ITEM 21. Bilbrough's Electric, Inc., (Pam Luby) – Request for approval of program review for a registered sponsor with 5 or more apprentices.

ITEM 22. CAT, MWT, LLC. (Pam Luby) – Request for approval of program review for a registered sponsor with 5 or more apprentices.

ITEM 23. Community College of Baltimore County (Coral Newland) – Request for approval of program review for a registered sponsor with 5 or more apprentices.

E. PROGRAM REVIEWS *(fewer than 5 apprentices)*

ITEM 24. Baltimore City Police Department (Coral Newland) – Request for approval of program review for a registered sponsor with fewer than 5 apprentices.

ITEM 25. Barnes Electric, Inc. (Pam Luby) – Request for approval of program review for a registered sponsor with fewer than 5 apprentices.

ITEM 26. Fabricated Extrusion Company of Maryland, LLC. (Pam Luby) – Request for approval of program review for a registered sponsor with fewer than 5 apprentices.

ITEM 27. Hub Labels, Inc. (Pam Luby) – Request for approval of program review for a registered sponsor with fewer than 5 apprentices.

ITEM 28. Johnson Controls Fire Protection (Coral Newland) – Request for approval of program review for a registered sponsor with fewer than 5 apprentices.

ITEM 29. Matthews and Pierce Masonry, Inc. (Pam Luby) – Request for approval of program review for a registered sponsor with fewer than 5 apprentices.

G. CANCELLATIONS

ITEM 30. Anne Arundel Community College (Angela Clark) – Request for voluntary cancellation of standards of apprenticeship.

H. OTHER BUSINESS

ITEM 31. Associated Builders and Contractors Chesapeake Shores (Angela Clark) – Request for registration of apprentice with over 50% credit granted for prior work experience and training.

ITEM 32. Independent Electrical Contractors- Chesapeake, Inc. (Sheila Jackson) – Request for registration of apprentice with over 50% credit granted for prior work experience and training.

ITEM 33. Independent Electrical Contractors - Chesapeake, Inc. (Sheila Jackson) – Request for registration of apprentice with over 50% credit granted for prior work experience and training.

ITEM 34. Johnson Controls Fire Protection (Angela Clark) – Request for registration of apprentice with over 50% credit and for after-the-fact completion granted for prior work experience and training.

ITEM 35. Washington D.C. Electricians JATC, IBEW Local 26 (Karen Parker) – Request for registration of an apprentice with over 50% credit granted for prior work experience and training.

ITEM 36. A.M. & Son Electric, LLC. (Marshel Pollock) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Electrician, Electrical Supplier, and Electrical Estimator. **[YOUTH]**

ITEM 37. AMC Electric, LLC. (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Electrician. **[YOUTH]**

- ITEM 38. Brightview Avondell (Amy Belt)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Dining Room and Cafeteria Attendants/Server and Dietary Aide. **[YOUTH]**
- ITEM 39. Buckler Electric, LLC. (Laura Wright)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Electrician. **[YOUTH]**
- ITEM 40. Bullfrog Sod, LLC. (Jennifer White)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Agricultural Production Assistant. **[YOUTH]**
- ITEM 41. Clearwater Pool and Spa (Amy Belt)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Retail Manager. **[YOUTH]**
- ITEM 42. Columbia Creative Academy (Sheila Jackson)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Online Marketing. **[YOUTH]**
- ITEM 43. CurlyRed, Inc. (Angella Moon)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Graphic Design and Web Design. **[YOUTH]**
- ITEM 44. FGS, LLC. (Laura Wright)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Electrical Technician. **[YOUTH]**
- ITEM 45. Fidelity Mechanical Services (Angela Harkness)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of HVAC. **[YOUTH]**
- ITEM 46. Goddard School of Pasadena (Angela Clark)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Teacher's Aide. **[YOUTH]**
- ITEM 47. Harford Packing and Shipping Solutions (Amy Belt)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Print Technician. **[YOUTH]**

- ITEM 48. Hickory Child Development Center (Amy Belt)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Teacher Aide. **[YOUTH]**
- ITEM 49. JR Pasta, Inc. (Angela Harkness)** – Request for approval of as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Cook. **[YOUTH]**
- ITEM 50. KidsCo, Inc. (Aneta Lefterov)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Child Care Aide and Child Care Teacher. **[YOUTH]**
- ITEM 51. Knott Mechanical (Teresa Mena)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Plumbing and HVAC. **[YOUTH]**
- ITEM 52. L. A. & M Enterprises, Inc. dba, Level Eats (Amy Belt)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Line Cook. **[YOUTH]**
- ITEM 53. Laurel Leasing Co., dba, Laurelwood Care Center (Amy Belt)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Nursing Aide. **[YOUTH]**
- ITEM 54. Martin Newark Dealerships. (Amy Belt)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Automotive Service Technician. **[YOUTH]**
- ITEM 55. McGlothlin & Benham Electric Co., Inc. (Amy Belt)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Electrician. **[YOUTH]**
- ITEM 56. Medstar Good Samaritan Hospital (Marshel Pollock)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Nursing Assistant. **[YOUTH]**
- ITEM 57. Medstar Harbor Hospital (Marshel Pollock)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Nursing Assistant. **[YOUTH]**

- ITEM 58. Mighty Dog Roofing. (Jennifer White)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Junior Estimator. **[YOUTH]**
- ITEM 59. Paragon Machine Company (Angela Harkness)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Machinist, Fabricator, and Welder. **[YOUTH]**
- ITEM 60. R.H. Perkinson, Inc. (Jacqueline Trieu)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Plumber. **[YOUTH]**
- ITEM 61. The Center for Trauma, Stress and Anxiety (Amy Belt)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Marketer and Counselor. **[YOUTH]**
- ITEM 62. The Piedmont Group, LLC., dba, TPG Risk Management (Jennifer White)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Insurance Operations Assistant. **[YOUTH]**
- ITEM 63. Tool In Hand, LLC. (Jennifer White)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Auto Mechanic and Service Writer. **[YOUTH]**
- ITEM 64. Westminster Healthcare (Teresa Mena)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Healthcare Aide. **[YOUTH]**
- ITEM 65. Wheeler Heating and Cooling (Amy Belt)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of HVAC. **[YOUTH]**
- ITEM 66. YMCA of Frederick County (Jennifer White)** – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Health and Wellness Assistant, Cook Aide, and Human Resource Assistant. **[YOUTH]**