

POLICY ISSUANCE 2024-05

Port of Baltimore Dislocated Worker Grant Policy | June 14, 2024

TO: Maryland Department of Labor (MD Labor) Division of Workforce

Development and Adult Learning (DWDAL) staff; Local Workforce

Development Area Directors

FROM: DWDAL, MD Labor

SUBJECT: Port of Baltimore Dislocated Worker Grant Policy

PURPOSE: To provide policy guidance for Maryland's Port of Baltimore Dislocated

Worker Grant

ACTION: Local Workforce Development Area Directors, American Job Center Labor

Exchange Administrators, and central office managers will ensure all

employees are aware of and receive copies of this policy. DWDAL policies

are available on the MD Labor website.

EXPIRATION: Until Canceled.

QUESTIONS:

Lauren Gilwee, Director Mary Keller

Policy Special Grants Administrator

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GENERAL INFORMATION

WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA)

The Workforce Innovation and Opportunity Act (WIOA) was signed into law on July 22, 2014, and went into effect July 1, 2015. WIOA supersedes the Workforce Investment Act of 1998 and amends the Adult Education and Family Literacy Act, the Wagner-Peyser Act, and the Rehabilitation Act of 1973. To help both businesses and job seekers meet their needs, the workforce system established under WIOA is integrated by design. WIOA envisions connecting businesses with job seekers through meaningful partnerships among workforce, education, human services, and economic development entities to ensure optimum results and leveraging of resources. The law addresses the needs of job seekers by establishing a workforce system that helps them access employment, education, training, and support services to succeed in the labor market. Through the American Job Centers (AJCs), WIOA works to address employer needs by matching them to the skilled workers they need to compete in the global economy. The *Port of Baltimore Dislocated Worker Grant* policy fits within WIOA's framework by connecting workers dislocated by the disaster described below to a robust and efficient workforce system.

FRANCIS SCOTT KEY BRIDGE COLLAPSE AND MARYLAND'S RESPONSE

On March 26, 2024, the Francis Scott Key (FSK) Bridge, which spans the Patapsco River between Baltimore City and Dundalk in Baltimore County, Maryland, collapsed after being struck by a large container vessel, blocking the shipping channel. Six construction professionals working on the FSK Bridge at the time lost their lives and one was seriously injured.

As a result, operations at the Port of Baltimore ("Port") were significantly reduced. Governor Wes Moore declared a State of Emergency to coordinate the response to the incident. Recognizing the potential for significant economic impact for businesses and workers reliant on the FSK Bridge - including employers at the Port of Baltimore, transportation and logistics businesses, and restaurants reliant on Port workers - Maryland acted swiftly to mitigate negative consequences.

DISASTER RECOVERY DISLOCATED WORKER GRANTS

Recognizing the severe impacts of the FSK bridge collapse, on March 29, 2024 the United States Small Business Administration declared the incident an official economic disaster, allowing the U.S. Department of Labor (USDOL) to make Dislocated Worker Grants (DWG) available to fund disaster relief efforts and support workers dislocated by the event.

DWGs are discretionary grants awarded by the Secretary of USDOL under Section 170 of WIOA to provide employment-related services for dislocated workers. Specifically, Disaster Recovery DWGs provide disaster-relief and humanitarian assistance employment, as well as employment and training services, as appropriate, to minimize the employment and economic impact of declared disasters and emergency situations.¹

¹ Training and Employment Guidance Letter (TEGL) 16-21, "<u>Updated National Dislocated Worker Grant Program Guidance</u>," dated June 16, 2022.

MARYLAND PORT OF BALTIMORE DISLOCATED WORKER GRANT

On April 5, 2024, USDOL awarded Maryland up to \$25 million to support disaster recovery efforts. Maryland's *Port of Baltimore Dislocated Worker Grant* is a 24-month project, with the period of performance ending March 25, 2026. The project provides Local Areas funding to support recovery efforts in their jurisdictions. Participating Local Areas include: Anne Arundel County, Baltimore City, Baltimore County, Carroll County, Frederick County, Howard County, and Susquehanna (Cecil and Harford Counties). Additionally, MD Labor will retain a small portion of the grant award for disaster relief employment efforts.

ELIGIBLE PARTICIPANTS

In order to meet the needs of a disaster area, participation in Disaster Recovery projects is more flexible than what is traditionally permitted under WIOA Title I Dislocated Worker or in the other type of DWGs. Individuals who meet at least one of the following criteria are eligible to be enrolled in Disaster Recovery projects:

- 1. Temporarily or permanently laid off as a consequence of the disaster;
- 2. A dislocated worker as defined at 29 U.S.C. 3102(15);
- 3. A long-term unemployed worker;² or,
- 4. A self-employed individual who became unemployed or significantly underemployed as a result of the disaster or emergency.

While all the above individuals are eligible for support, Maryland will prioritize participants who are most severely impacted by the collapse of the FSK bridge by offering services to individuals who were working directly within the Port, such as longshoremen, warehousing/logistics associates, stevedores, terminal professionals, truck drivers, tug operators, laborers, etc., OR individuals who experienced significant impact as a result of the incident due to the downstream economic effect that the Port's reduction in operations has had across the State's economy.

For the purpose of this project, MD Labor will define "long-term unemployed" as three consecutive months out of the workforce.

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² Defined in TEGL 19-16, Attachment III, "<u>Guidance on Services provided through the Adult and Dislocated Worker Programs under the Workforce Innovation and Opportunity Act (WIOA) and the Wagner-Peyser Act Employment Service (ES), as amended by title III of WIOA, and for Implementation of the WIOA Finals Rules," dated March 1, 2017. as a person who has been unemployed for 27 or more consecutive weeks.</u>

ALLOWABLE ACTIVITIES

DISASTER RELIEF EMPLOYMENT

Disaster Recovery DWGs provide funding for the creation of disaster relief employment.³ To support recovery efforts, Local Areas will recruit individuals into two specific disaster relief occupations:

- 1. Debris Removal Specialists Workers to support the bridge debris cleanup efforts, including loading debris materials, such as scrap metal and concrete, onto trucks that will carry materials off-site; and,
- 2. Debris Removal Drivers Workers with Commercial Driver's Licenses (CDL) will transport debris materials offsite to waste management facilities.

Additionally, MD Labor will utilize disaster relief workers for the following occupations:

- 1. Working Support Program (WSP) Claims Processors Workers to assist in processing claims for MD Labor's WSP, 4 which provides financial aid to individuals impacted by the FSK Bridge collapse; and,
- 2. WSP Monitors Workers to assist in monitoring the program.

Should the situation further evolve, MD Labor will consider other occupations for approval, with the input of USDOL.

Worksites

Worksite Selection

Disaster-relief worksites must be located within a participating Local Area's jurisdiction. Additionally, Local Areas must complete and submit *Attachment A – Worksite Approval Form*⁵ before placing participants at a worksite. Forms must be submitted to MD Labor, via e-mail, to Casey Tiefenwerth at casey.tiefenwerth1@maryland.gov.

MD Labor will process worksite approval forms within 14 calendar days of receipt.

Participant Wages

The worksite employer that provides participants temporary disaster-relief employment under a Disaster Recovery DWG is required to pay the higher of the Federal, State, or local minimum wage, or the comparable rates of pay for other individuals employed in similar occupations by the same employer. Where applicable, fringe benefits should be paid in accordance with the policies of the worksite employer.

Wages paid by a worksite employer may only be used for disaster relief work done at the worksite specified in *Attachment A – Worksite Approval Form*.

Through this project, MD Labor will subaward funds to Anne Arundel Workforce Development Corporation, who will act as the fiscal payroll agent for all Local Areas participating in disaster relief employment.

³ Employment here is defined as temporary employment of eligible individuals for the purposes described in WIOA Section 170(b)(1)(B) and (d), as well as 20 CFR 687.180 (b) and (c), "What are the allowable activities under National Dislocated Worker Grants."

⁴ More information on the Worker Support Program can be found here: https://labor.maryland.gov/portworkersupport/.

⁵ The worksite approval form is only related to worksites for disaster relief employment. Projects placing participants into trainings do not need to submit a form.

Supervision

All participating Local Areas must assign a dedicated program manager to oversee participants placed at worksites and to develop clear work plans and employment expectations. Program managers must conduct periodic site visits, maintain regular communication with the placed employee and supervisor, and document progress and challenges.

Limit on Disaster Relief Employment Duration

Participants in disaster-relief positions must not be employed for over 12 months or 2,080 hours, whichever is longer.

Health and Safety Standards

Participating Local Areas must ensure that project participants follow the same health and safety standards established under federal and State law applicable to working conditions of permanent employees.

To the extent that State workers' compensation law applies, workers' compensation shall be provided to project participants on the same basis as individuals in similar employment, as required by WIOA Section 181(b)(4). In cases in which a project participant is not covered under a State workers' compensation law, the project participant must be provided with adequate on-site medical and accident insurance for work-related activities. The grantee must also ensure that project participants receive appropriate safety training in accordance with the Occupational Safety and Health Act (OSHA) of 1970⁶ and assure safe working conditions.

EMPLOYMENT AND TRAINING SERVICES

In addition to Disaster Relief Employment, the Port of Baltimore DWG may also support workers dislocated by the disaster in upskilling or retraining for a new career. Funding may be used to support workforce development efforts to ensure the State has access to the trained workforce necessary to rebuild the FSK bridge.

More details on the specific employment and training services allowed are below.

Career Services

Career services include several services and activities to help support dislocated workers in making informed decisions based on local and regional economic demand for the purpose of achieving reemployment and education goals. These include, but are not limited to:

- 1. Outreach;
- 2. Intake;
- 3. Labor exchange services;
- 4. Initial and comprehensive assessments;
- 5. Development of an individual employment plan;
- 6. Referral;
- 7. Provision of labor market information;
- 8. Provision of information on eligible training providers; and,
- 9. Provision of information on the availability of supportive services.

⁶ Full OSHA text can be found here: https://www.osha.gov/laws-regs/oshact/toc

Training Services

Examples of possible training services include, but are not limited to:

- 1. Occupational skills training;
- 2. On-the-job training (OJT);
- 3. Registered Apprenticeships and pre-apprenticeships;
- 4. Career pathways; and,
- 5. Customized training.

DWG funds may be used to reimburse up to 50 percent of the wage rate for OJT or up to the reimbursement percentage the Governor or Local Workforce Development Board has approved for OJT for WIOA formula programs according to the criteria outlined in WIOA Section 134(c)(3)(H) and 20 CFR 680.730.⁷

In order to be responsive to the evolving nature of the disaster, MD Labor strongly encourages, but does not require, trainings to be from providers on the Eligible Training Provider List (ETPL).⁸

SUPPORTIVE SERVICES

Local Areas planning to utilize supportive services may provide services based on their own local supportive services policy during the project period. All supportive services spending must be in accordance with Uniform Guidance.⁹

Applicants that do not plan to use their own supportive services policy may use MD Labor's policy. Supportive services will be approved at the discretion of MD Labor. Examples include, but are not limited to:

- 1. Transportation allowances;
- 2. Childcare or Dependent Care fees;
- 3. Housing costs;
- 4. Mental health services;
- 5. Assistance obtaining a driver's license;
- 6. Purchasing uniforms tools, and other related equipment;
- 7. Union initiation fees;
- 8. Clothing for interviews/job fairs; and
- 9. Any other supportive service approved by MD Labor.

If a Local Area intends to cover participant supportive services through the issuance of Gift Cards, they must document the process in policy.

⁷ The use of DWG funds for training is subject to the limitations or requirements as applicable to the WIOA Dislocated Worker formula program delineated in 20 CFR 680, "<u>Adult and Dislocated Worker Activities Under Title I of the Workforce Innovation and Opportunity Act</u>" and TEGL 19-16, "<u>Guidance on Services provided through the Adult and Dislocated Worker Programs under the Workforce Innovation and Opportunity Act (WIOA) and the Wagner-Peyser Act Employment Service (ES) as amended by title III of WIOA, and for Implementation of the WIOA Final Rules."</u>

⁸ DWDAL policy on the ETPL can be found on DWDAL Policy Issuances Page: http://www.labor.maryland.gov/employment/mpi/

⁹ 2 CFR §§200 and 2900 – Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.

CO-ENROLLMENT

MD Labor allows and encourages co-enrollment in Disaster Recovery DWG activities with other programs, such as WIOA Title I services, Supplemental Nutrition Assistance Program, Temporary Assistance for Needy Families, among others. Partners must communicate effectively to ensure that trainings align with DWG goals. Enrollment in programming can occur concurrently or consecutively. ¹⁰

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¹⁰ A Local Area with its own National Dislocated Worker Grant may also chose to co-enroll participants in both the State's and a Local Area project.

OUTREACH

Participating Local Areas should identify potential participants for Disaster Recovery DWG activities by building upon existing customer relationships, as well as engaging with the entities most closely impacted by the disaster. These include, but are not limited to:

- 1. Port of Baltimore;
- 2. International Longshoreman Association;
- 3. Steamship Trade Association;
- 4. Stevedoring companies;
- 5. Maryland Port Administration; and,
- 6. The Maryland Department of Transportation.

Additionally, Local Areas should leverage partnerships within Maryland's workforce system to identify participants. Partner programs to consider include, but are not limited to:

- 1. Dislocated worker programs that support unemployment insurance (UI) claimants, including Reemployment Services and Eligibility Assessment (RESEA) and Reemployment Opportunity Workshop (ROW) programs;
- 2. Maryland Department of Human Services (DHS) and the Local Departments of Social Services (LDSSs);
- 3. Maryland State Department of Education's Division of Rehabilitation Services (DORS);
- 4. Department of Housing and Community Development (DHCD), Continuums of Care (CoC), and local Community Action Agencies; and,
- 5. Maryland Department of Health (MDH) and local health departments.

PERFORMANCE AND THE MARYLAND WORKFORCE EXCHANGE

PERFORMANCE INDICATORS¹¹

MD Labor will assess performance based on negotiated Title I Dislocated Worker performance outcomes and those identified by Local Areas specific to this project. The performance indicators are as follows:

- 1. Employment Rate Second Quarter after exit;
- 2. Employment Rate Fourth Quarter after exit;
- 3. Median Earnings;
- 4. Credential rate;
- 5. Measurable Skill Gains; and,
- 6. Effectiveness in Serving Employers. 12

MARYLAND WORKFORCE EXCHANGE

MD Labor requires Local Areas to record participants' information into the Maryland Workforce Exchange (MWE) in a timely manner. To comply with regulatory reporting requirements and to determine the success of the DWGs, Local Areas must ensure that the following data is reported into the MWE System:

- 1. Participant characteristics, ¹³
- 2. Participant services received; and,
- 3. Participant outcomes. 14

Local Area Directors, or their designee, must ensure that data is entered into the MWE within 14 days of activity and that all participants are fully enrolled in the MWE System. Details on reporting for Port of Baltimore DWG in MWE can be found in *Attachment B – Port of Baltimore DWG MWE Reporting*.

¹¹ More details can be found in TEGL 14-18, "Aligning Performance Accountability Reporting, Definitions, and Policies Across Workforce Employment and Training Programs Administered by the U.S. Department of Labor (DOL)," Attachment Six, "National Dislocated Worker Grants," dated March 25, 2019, as well as TEGL 10-16, "Performance Accountability Guidance for Workforce Innovation and Opportunity Act (WIOA) Title I, Title II, Title III, and Title IV Core Programs," dated August 23, 2017.

¹² MD Labor will only be using the employment rate indicator to determine Effectiveness in Serving Employers. Projects do not need to report on Effectiveness in Serving Employers as it is determined by MD Labor.

¹³ Per in TEGL 14-18, "Aligning Performance Accountability Reporting, Definitions, and Policies Across Workforce Employment and Training Programs Administered by the U.S. Department of Labor (DOL)," individuals who receive only self-services or information only services or activities are considered reportable individuals, not participants, in the DWG program. Only participants count for performance.

¹⁴ Information for entering outcomes in MWE can be found in the standard MWE manual.

REPORTING, MONITORING AND RECORD RETENTION

REPORTING

Participating programs must submit timely fiscal and administrative reports to MD Labor. If reporting requirements are not met, MD Labor may not approve subsequent DWG applications for that organization.

DWG grant recipients must submit monthly reports on administrative and program costs to MD Labor no later than the 10th of the month following the month of reported activity. See *Attachment C–Sample Template for Port of Baltimore DWG Monthly Fiscal Report and Invoice* and *Attachment D – Sample Template for Port of Baltimore DWG Monthly Administrative Report* for an example of the required reports. Grant recipients must provide all signed reports by email to Casey Tiefenwerth at casey.tiefenwerth1@maryland.gov.

Specific data collection requirements are dependent on the services participants receive. These categories are:

- 1. Disaster relief employment only;
- 2. Employment and training services only; or,
- 3. Both disaster relief employment AND employment and training services.

MD Labor may change reporting requirements as necessary to comply with updated federal guidelines. All data collection and reporting must adhere to MD Labor's policy on privacy and security. 15

MONITORING

In order to comply with federal requirements and grant terms, DWDAL will provide general fiscal oversight. DWDAL's Fiscal Unit will collect and analyze quarterly financial reports and documentation from Local Areas to monitor expenditures. The Division's Monitoring and Compliance Unit may conduct on-site and desk review activities to ensure adherence to Federal and State requirements.

RECORD RETENTION

In accordance with the Code of Federal Regulations, Maryland requires participating programs to retain DWG records for at least three years following the date on which the final cost report charged to a program year's allotment is submitted, or until all audit and litigation issues are resolved, whichever is later. If any litigation, claim, or audit is started before the expiration of the three-year period, the records then must be retained until all litigation, claims, or audit findings involving the records have been resolved and final action has been taken. MD Labor encourages Local Areas to keep records electronically.

¹⁵ DWDAL's Policy Issuance on privacy and data security can be found here: https://www.dllr.state.md.us/employment/mpi/

FAIR PRACTICES AND ACCESSIBILITY

It is MD Labor's policy that all persons have equal opportunity and access to services and facilities without regard to race, religion, color, sex (including pregnancy, childbirth and related medical conditions, transgender status, gender identity, and sexual orientation), marital status, genetic information, age, national origin or ancestry (including Limited English Proficiency), disability, veteran status or political affiliation or belief. Entities working with participants in need of accommodations are responsible for securing the necessary support. Entities may refer to MD Labor's Nondiscrimination Plan¹⁶ and Language Access Plan¹⁷ for more information on accommodations and services.

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¹⁶ MD Labor's Nondiscrimination Plan is available at the following link: http://www.labor.maryland.gov/employment/ndp/.

¹⁷ The DWDAL and Division of Unemployment Insurance Language Access Plan is available at the following link: http://www.labor.maryland.gov/employment/wioa-access.pdf.

REFERENCES

LAW

- <u>Declaration of State of Emergency</u>, dated March 26, 2024;
- Stafford Act, FEMA P-592, May 2019; and,
- Workforce Innovation and Opportunity Act (WIOA), 29 U.S.C. § 3101 et. seq (2015);

REGULATIONS

- 20 CFR 651, "General Provisions Governing the Wagner-Peyser Act Employment Service;"
- 20 CFR 680, "Adult and Dislocated Worker Activities Under Title I of the Workforce Innovation and Opportunity Act;"
- 20 CFR 680.730, "<u>Under what conditions may a Governor or Local Workforce Development Board raise</u> the on-the-job training reimbursement rate up to 75 percent of the wage rate?;"
- 20 CFR 687.110 (a), "What are the major economic dislocations or other events which may qualify for a National Dislocated Worker Grant?;" and,
- 20 CFR 687.180 (b) and (c), "What are the allowable activities under National Dislocated Worker Grants."

FEDERAL GUIDANCE

- Training and Employment Guidance Letter (TEGL) 16-16, "One-Stop Operations Guidance for the American Job Center (AJC) Network," dated January 18, 2017;
- TEGL 19-16, "Guidance on Services provided through the Adult and Dislocated Worker Programs under the Workforce Innovation and Opportunity Act (WIOA) and the Wagner-Peyser Act Employment Service (ES), as amended by title III of WIOA, and for Implementation of the WIOA Finals Rules," dated March 1, 2017;
- TEGL 19-16, Attachment III, "Guidance on Services provided through the Adult and Dislocated Worker Programs under the Workforce Innovation and Opportunity Act (WIOA) and the Wagner-Peyser Act Employment Service (ES), as amended by title III of WIOA, and for Implementation of the WIOA Finals Rules," dated March 1, 2017
- TEGL 10-16, Change 1, "Performance Accountability Guidance for Workforce Innovation and Opportunity Act (WIOA) Title I, Title II, Title III, and Title IV Core Programs," dated August 23, 2017;
- TEGL 14-18, "<u>Aligning Performance Accountability Reporting, Definitions, and Policies Across Workforce Employment and Training Programs Administered by the U.S. Department of Labor (DOL), March 25, 2019;
 </u>
- TEGL 14-18, Attachment 6, "National Dislocated Worker Grants," March 25, 2019; and,
- TEGL 12-19, Change 1, "National Dislocated Worker Grant Program Guidance," dated November 2, 2020.

OTHER RESOURCES

- DWDAL Policy Issuances;
- MWE manual; and,
- OSHA.

ATTACHMENTS

- Attachment A Worksite Approval Form;
- Attachment B Port of Baltimore DWG and MWE;
- Attachment C Sample Template for Port of Baltimore DWG Monthly Fiscal Report; and,
- Attachment D Sample Template for Port of Baltimore DWG Monthly Administrative Report.



Worksite Approval Form

Per requirements of the *Port of Baltimore DWG Policy*, all Local Areas placing disaster re worksites must submit the Worksite Approval Form to MD Labor prior to beginning work

Please answer the following questions:

Name of Employer:		
Address of Employer:		
Type of Work (Industry):		
Number of Anticipated Physical Worksites:		
Name (if applicable) and Address of Physical Worksites:		
Number of Anticipated Employees:		
Job Titles of Anticipated Employees:		
Date Range of Work:		
Is Work Temporary?	Yes: □	No: □
Is Work a Necessary Result of the FSK Bridge Collapse?	Yes: □	No: □
Is Physical Worksite Public or Private?	Public: □	Private: □
If Private, Please Provide Justification for Project on Private Worksite:		
Other Information:		
I attest that the proposed project meets MD Labor	guidelines and requirements:	
Print Name of Local Area Staff:		
Signature:	Date:	
Print Name of MD Labor Staff:		
Cionatura	Data	



Department of Labor

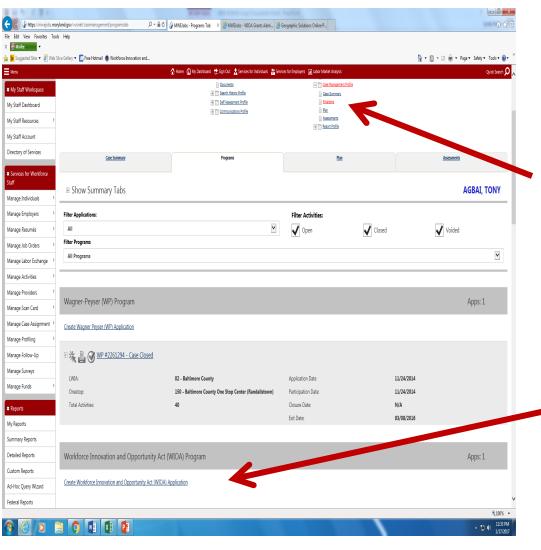
Division of Workforce Development and Adult Learning





How to enter the Port of Baltimore Dislocated Worker Grant into the Maryland Workforce Exchange

Creating a WIOA Application

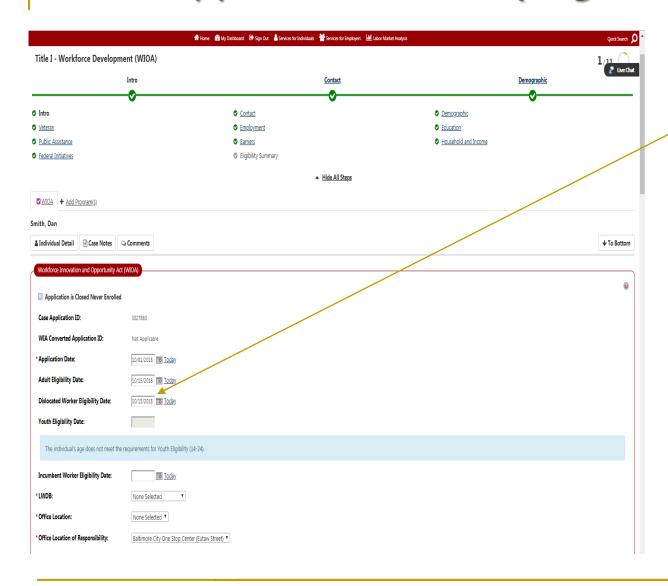


- Assist a Jobseeker
- Go to Staff Profiles
 - Then pick Case Management
 - Click on **Programs**
- Click in the Grey Area to expand the <u>Workforce</u> <u>Innovation and Opportunity</u> <u>Act Program</u>
- Finally Click Create Workforce
 Innovation and Opportunity
 Act Program to open a new
 WIOA application

WIOA Application: The Wizard

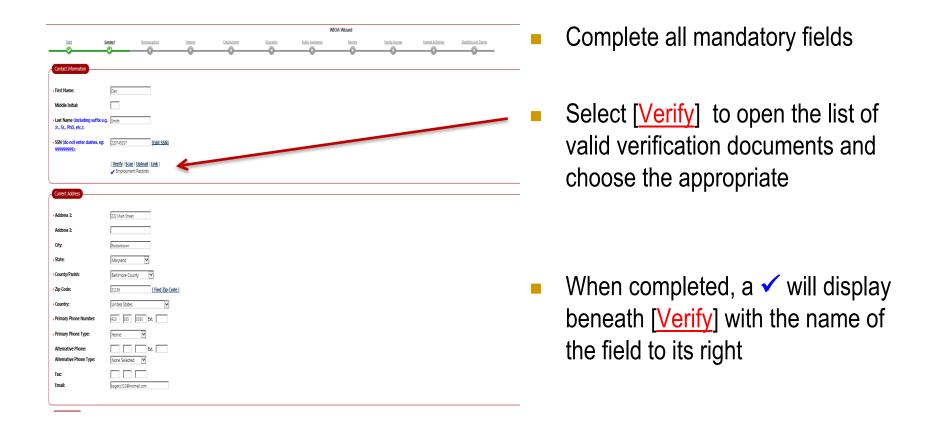
- The Wizard will take you through the application. It is lengthy and time consuming.
- * A Red Asterisk indicates mandatory fields such as Application dates, Local Workforce Development Aread (LWDA) and Office location
- When Next is selected the system saves and applies the program rules
- To quit the application, click on <u>Exit Wizard</u>

WIOA Application: Start (Eligibility)

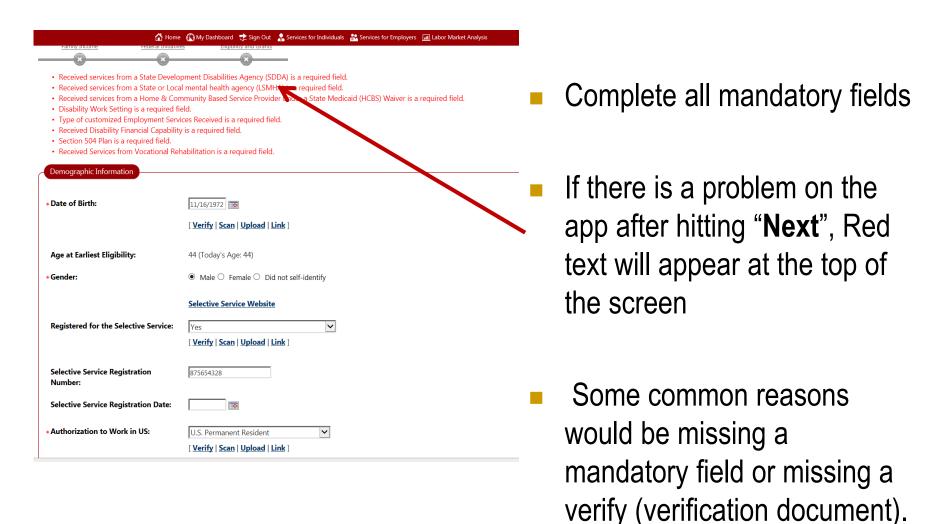


- Dislocated Worker
 Eligibility must be checked and a date added. This is needed to add the grant later on in the application
- Other programs may also be selected for eligibility.

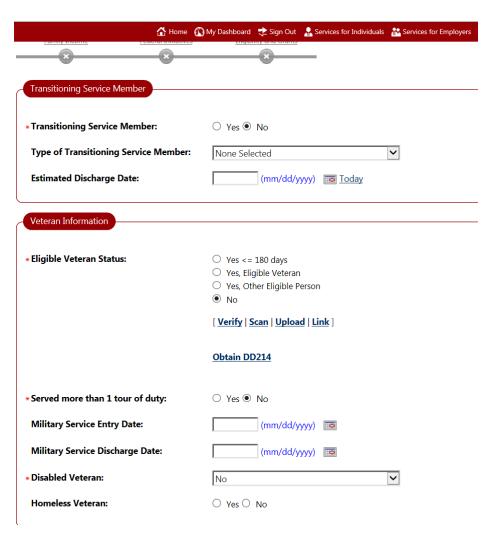
WIOA Application: Contact Information



WIOA Application: Demographics

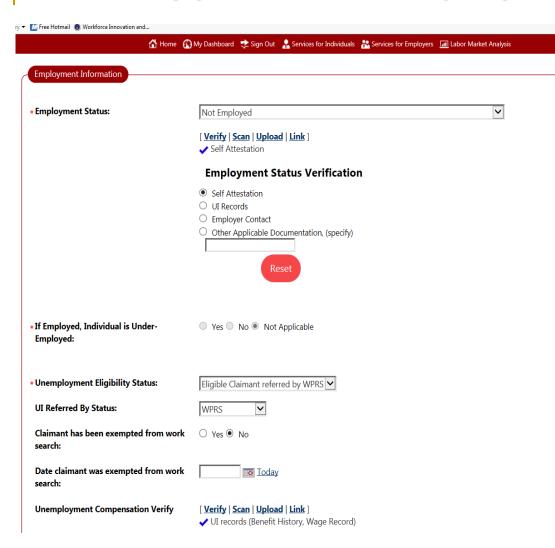


WIOA Application: Veteran



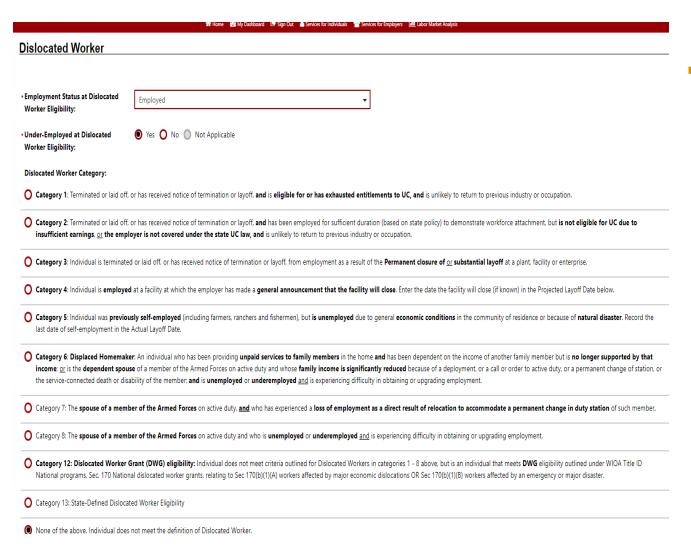
- Section should only be filled out if jobseeker is a veteran

WIOA Application: Employment Information



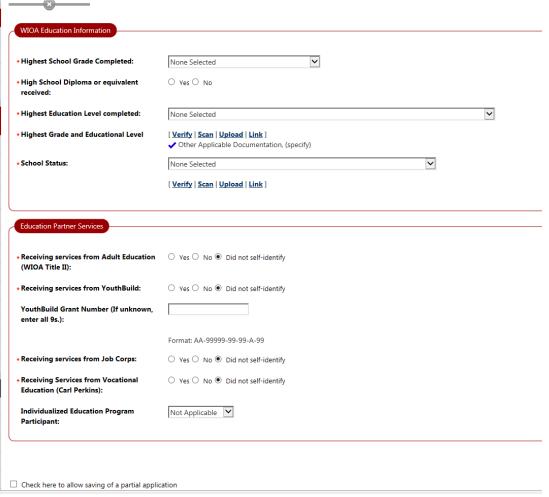
Jobseeker should complete all fields that are required (*) or applicable

WIOA Application: Employment Information



Under
 Dislocated
 Worker, select
 the category
 that fits
 participant's
 situation

WIOA Application: Education



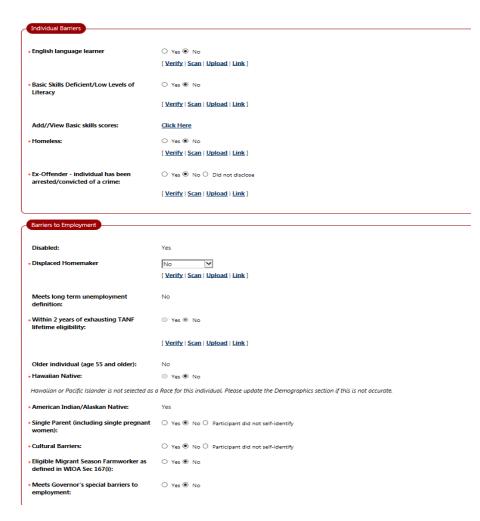
Be sure to complete all fields and [Verify] if needed

WIOA Application: Public Assistance

Public Assistance	
Tublic Assistance	
Individual or member of a family that is	receiving, or in the past 6 months has received, the following:
• Temporary Assistance for Needy Families (TANF):	○ Yes ● No
TANF Recipient:	○ Applicant ○ Family Member ® Not Applicable
	[Verify Scan Upload Link]
* Supplemental Security Income (SSI):	○ Yes ● No
SSI Recipient:	O Applicant O Family Member O Not Applicable
	[<u>Verify</u> <u>Scan</u> <u>Upload</u> <u>Link</u>]
• General Assistance (GA):	○ Yes ® No
GA Recipient:	○ Applicant ○ Family Member ® Not Applicable
	[Verify Scan Upload Link]
Supplemental Nutrition Assistance Program (SNAP):	○ Yes No
	[Verify Scan Upload Link]
• Refugee Cash Assistance (RCA)	○ Yes ® No
RCA Recipient:	O Applicant O Family Member ® Not Applicable
	[Verify Scan Upload Link]
Individual receives, or in the last 6 months,	received:
Social Security Disability Insurance Income (SSDI):	○ Yes ● No
	[Verify Scan Upload Link]
Individual currently meets the following:	
Receiving services under SNAP Employment & Training Program:	○ Yes ® No
 Receiving, or has been notified will receive, Pell Grant: 	○ Yes ® No
• Ticket to Work Holder issued by the Social Security Administration:	○ Yes ● No

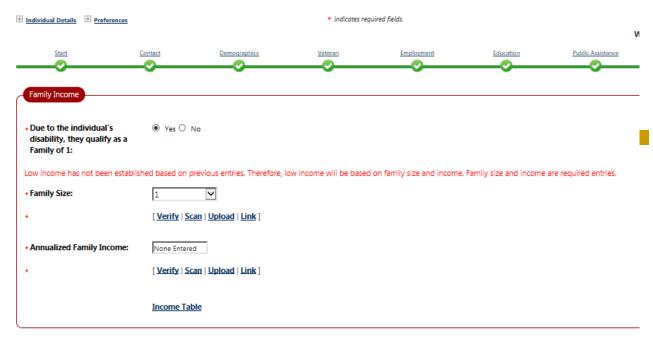
Complete all fields that have an *, these are required

WIOA Application: Barriers



- Make a selection for each required field (*)
- Be sure to [Verify] if needed

WIOA Application: Family Income

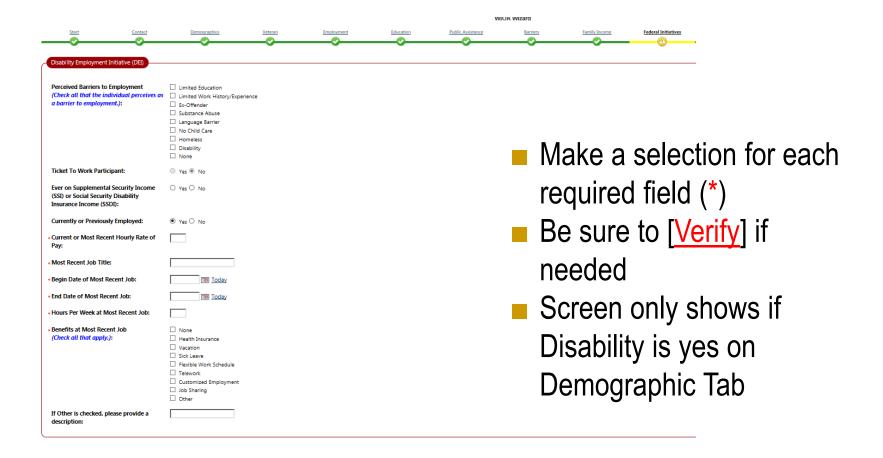


Complete required fields. If any of the public assistance section is yes, family size and income will not be required

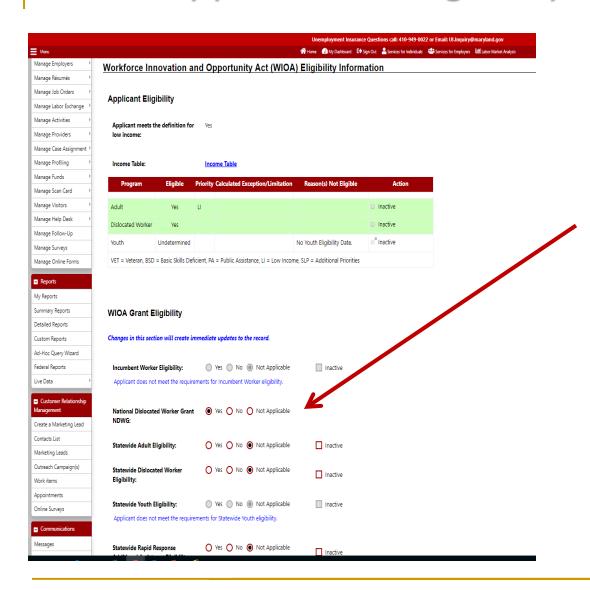
 $\hfill \square$ Check here to allow saving of a partial application

Exit Wizard

WIOA Application: Federal Initiative



WIOA Application: Eligibility and Grants



National Dislocated
 Worker Grant
 NDWG must be
 YFS

WIOA Application: Grant

Currently Managing: Test, Dan(test) - Service Tracking: ON

Select from the list of available grants.

Grant Type	Grant ID	Grant Name	Local Grant Code	Date Added	Action
National DW Grant (NDWG)	159	Fostering Opioid Recovery Through Workforce Development	MI35481		<u>Add</u>
National DW Grant (NDWG)	163	2023 QUEST Disaster Recovery DWG	DW00011		Add
National DW Grant (NDWG)	165	Port of Baltimore Dislocated Worker Grant	DW00028		Add

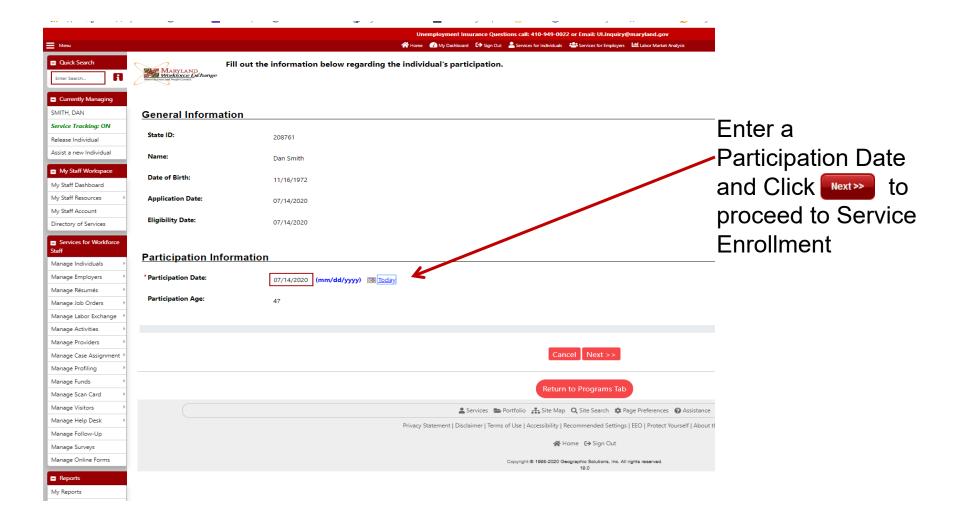
 Next to the Port of Baltimore Dislocated Worker Grant you press Add

Grants

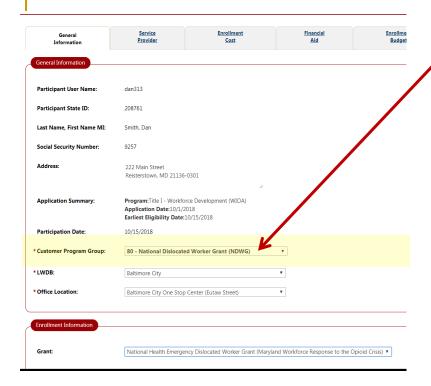
Gı	rant Type	Grant II	D Grant Name	Local Grant Code	Date Added	Action
ational DW Grant (ND\	WG)	165	Port of Baltimore Dislocated Worker Grant	DW00028	05/29/2024	Remove
			Select from the list of available grants.			
Grant	Type G	rant ID	Grant Name	Local Grant Code	Date Added	Action
ational DW Grant (ND\	NG) 159	Fos	stering Opioid Recovery Through Workforce Development	MI35481		Add
ational DW Grant (ND)	WG) 163	202	23 QUEST Disaster Recovery DWG	DW00011		Add
irrent Case inager:	Case currently Not Assigned Assign Case Manager [2] Assign Me Remove Case Manager Assign		ager			

Click FINISH to proceed to Participation

WIOA Application: Participation



Activity Enrollment: General Information



Select an Activity Code by clicking on the link



Under General Information go to the **Customer Group** pull down and pick National Dislocated
Worker Grant (NDWG)

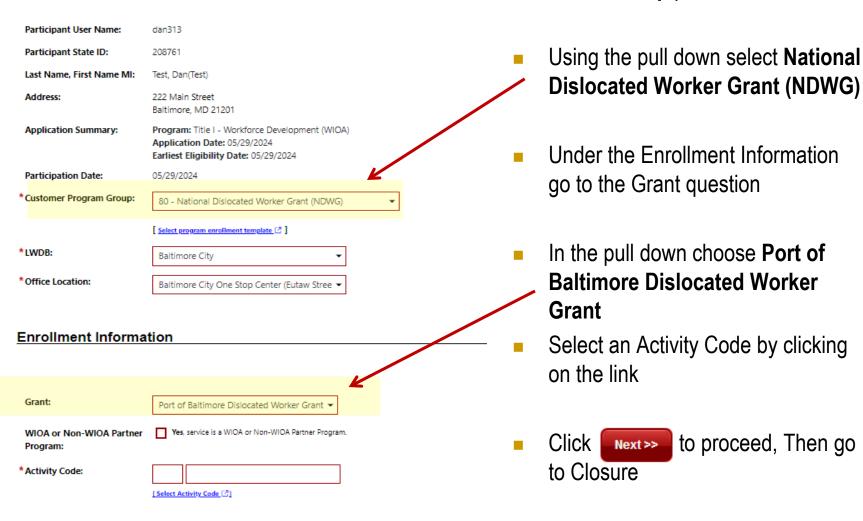
Under **Grant** select Port of Baltimore Dislocated Worker Grant **Enrollment Information** Grant: Port of Baltimore Dislocated Worker Grant ▼ Yes, service is a WIOA or Non-WIOA Partner Program WIOA or Non-WIOA Partner Program: *Activity Code: [Select Activity Code [2] date or a projected begin date is required. Projected Begin Date: (mm/dd/yyyy) 📠 <u>Today</u> Actual Begin Date: 05/29/2024 Actual begin date may not be modified on the first activity * Projected End Date: mm/dd/yyyy) 甅 <u>Today</u> Service Provided No Virtual/Online, In-person Only Virtual/Online ☐: **Occupational Training Code:**

[Occupational Training Code]

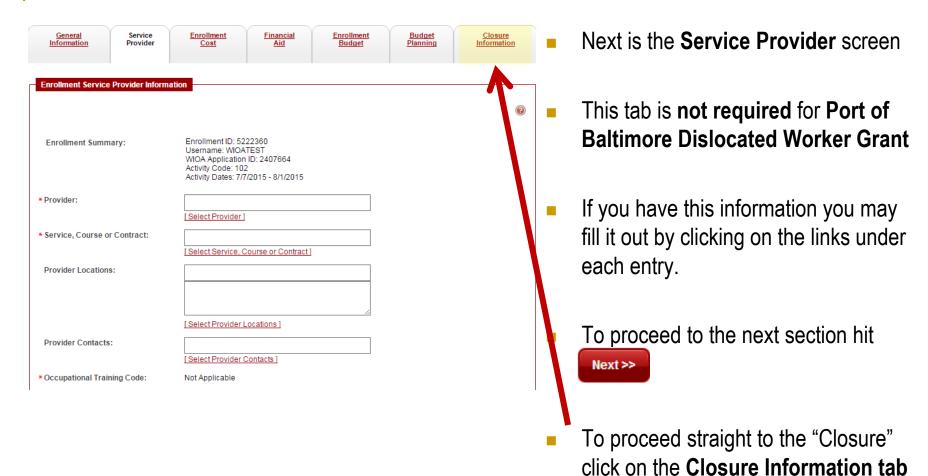
Activity Creation

General Information

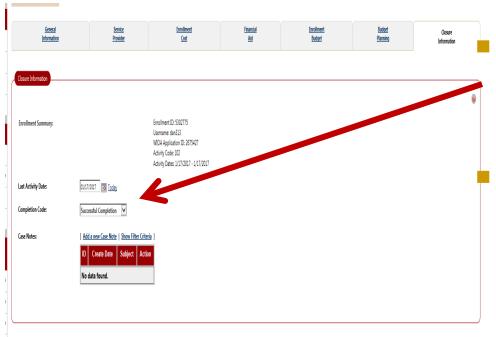
Under General Information go to the **Customer Group** pull down



Activity Enrollment: Service Provider



Activity Closure Information



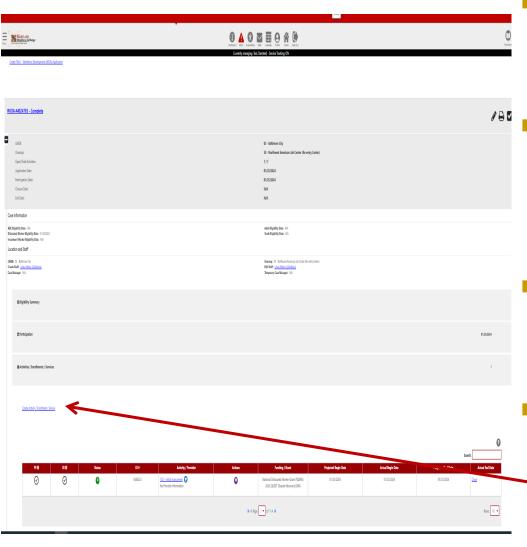
Enter a Completion code (if appropriate)

If you missed your chance previously to enter a case note, you may do so here

When you are ready Click



Creating Additional Activities:



- Head back into
 Programs under
 Case Management
- Expand your Newly created WIOA app and Activities/ Enrollment/Services
- The activities you created now displays in the activities list
- Click "CreateActivity" to addadditional services

Back to the WIOA App



Create Activity / Enrollment / Service

PEO

0

EE O

0

0

Status

0

ID#

5702748

5702744

Activity / Provider

102 - Initial Assessment

No Provider Information

102 - Initial Assessment 👔

No Provider Information

Actions

W

Funding / Grant

Dislocated Worker

National Dislocated Worker

Grant (NDWG)
Port of Baltimore Dislocated
Worker Grant

Projected Begin Date

05/29/2024

05/29/2024

Actual Begin Date

05/29/2024

05/29/2024

 Projected End Date
 Actual End Date

 05/29/2024
 Close

 05/29/2024
 Close

Search:

- Notice the difference in the funding/grant for each service.
 Ensure service has the correct funding attached when assigning services
- Add any other services that you provided

Reporting Information

 All participants of this grant will be automatically subjected to the federal reporting measures under WIOA Title I

- Service 260 Disaster Relief Service (is mapped as Disaster Relief Employment Only)
 - When individual received this new "NDWG disaster related employment only" service funded by NDWG Grant that is flagged as Disaster and no other Basic, individualized or Training services provided >> then it will be reported as 2004 = 1, Disaster Relief Employment Only
 - When individual received any Basic, individualized or Training services funded by NDWG Grant that is flagged as Disaster AND no "NDWG disaster related employment only" service is the application >> then it will be reported as 2004 = 3, Employment and Training Only
 - When individual received both: "NDWG disaster related employment only" service AND at least one Basic, individualized or Training service funded by NDWG Grant that are flagged as Disaster >> then it will be reported as 2004 = 2, Disaster Relief Employment and Training Services

Service 260 will only be used if grant is Disaster Relief Employment Only or Disaster Relief Employment and Training Services

Tips:

- Remember that case notes can be added directly from the application and during service assignment
- Your area may wish to set up a Case Management Group for Port of Baltimore Dislocated Worker Grant
- Here is one example of a tracking report:
 - Go to Detailed Reports

 Then pick Enrolled Individual

 Choose List and Filter by Program WIOA, and Available Grant

 Port of Baltimore Dislocated Worker Grant

For the Future...

- Remember to list the Actual Start Date for your customer's activity(s) after you verify they have started
- Remember to update and/or close your activities. Do not let the system close an activity for you. Good case managers keep track of when services actually end!
- List any Credential received, if available, after closing a training activity. The credential will be entered under Create Credential.

Thank you for your time!

Here are some important emails to remember

Contact the PM Help Desk with any performance related questions at pmhelp@dllr.state.md.us

If you have technical issues or question about creating the WIOA application please contact the MWE Help Desk at

wehelp@dllr.state.md.us

MONTHLY FINANCIAL REPORT and INVOICE

PORT OF BALTIMORE DISLOCATED WORKER GRANT

This form must be completed by the tenth (10th) day of the month following the end of the precreding month by grantees. Signed forms must be submitted via email to:

Maryland Department of Labor, DWDAL Attn: Alex Sackey-Ansah Cc: Casey Tiefenwerth

alex.sackey-ansah1@maryland.gov casey.tiefenwerth1@maryland.gov

GRANTEE NAME:					
GRANT NUMBER:					
MONTH ENDING:					
DATE:					
SECTION A. FINANCIA	<u> AL REPORT – pleas</u>	e complete the blue shad	led sections		
SUMMARY OF EXPENDITU	JRES				
EXPENDITURES	Approved Budget	Prior Month Expenditures (cumulative amount)	Monthly Net (= invoice)	Total Accrued Expenditures (cumulative amount)	Variance (over/under budget)
Staff Salary/Wages					_
Staff Fringes					_
Contractual					
Travel	-				
Supplies					_
Equipment					_
Training					
Other					
Other/Indirect/Admin					
Total Expenditures and Monthly Invoice Amount	-			-	-
Unliquidated Obligations	n/a		n/a		n/a
Total Obligation (sum of expenditures and unliquidated obligations)	n/a		n/a		n/a
SUMMARY OF RECEIPTS					
Total Cash Received	n/a		n/a		n/a
Total Cash Disbursements	n/a		n/a		n/a
CERTIFICATION: By signin disbursements and cash receip subject me to criminal, civil or	ots are for the purposes a	and intent set forth in the awa	ard document. I am		ate and the expenditures, s or fraudulent information may
Authorized Signature an	d Date:				

SECTION B. MONTHLY INVOICE

Print Name and Title:

PLEASE ADD COMI	PANY LETTERHEAD		
DATE:]	
GRANTEE:			
MONTH ENDING:		-	
			INVOICE
Remit Payment To:			
Company Name:		Award #	
Address:		Award Amount:	
Address:		Invoice No.:	
		Invoice Date:	
Bill To:			
Maryland Department of Lak	nor		
DWDAL Fiscal Administration			
1100 N Eutaw Street, Room			
Attn: [INSERT NAME(S)]			
Description			
Item:		Amount:	
Item:		Amount:	
Item:		Amount:	
Item:		Amount:	
Item:		Amount:	
Item:		Amount:	
Item:		Amount:	
item.		Amount.	
TOTAL INVOICE:			_
IOTAL INVOICE.			
Authorized Signature:		Date:	
Printed Name:			



Monthly Program Report Form

Subawardees of the *Port of Baltimore Dislocated Worker Grant* must submit monthly program reports to the Maryland Department of Labor. Please complete all fields of this document and submit it with all other required documents no later than 11:59PM on the 10th day following the end of the month of reported activity. Prior to submission, review the items listed below that are required for monthly reporting and all instructions in this document to ensure a complete and accurate submission.

Failure to submit timely and accurate Monthly Reports can result in delayed reimbursements and potential disqualification from future grant funding.

Recovery Friendly Workplace Pilot Program Monthly Report Checklist

REQUIRED DOCUMENTS	OPTIONAL DOCUMENTS
Monthly Program Report Form	Photos, Video, Program Collateral
Monthly Fiscal Report and Invoice (submitted separately)	

Submission Instructions

Completed reports should be submitted via email to:

Casey Tiefenwerth (<u>casey.tiefenwerth1@maryland.gov</u>) cc: Alex Sacker-Ansah (<u>alex.sackey-ansah1@maryland.gov</u>).

Ouestions can be sent to:

Casey Tiefenwerth
Special Grants Manager
casey.tiefenwerth1@maryland.gov
443-425-2182 (mobile)

Submissions should include all required documents listed above and should be submitted as a file transfer or as attachments to a single email.



SECTION 1: AWARD INFORMATION

Port of Baltimore Dislocated Worker Grant

Monthly Program Report Form

1	Organization Name			
2	Point of Contact Name			
3	Point of Contact Title			
4	Point of Contact Email Address			
5	Point of Contact Phone Number			
	Organization Street Address			
6				
7	Month	8 Fiscal Year		
SE	CTION 2: GRANT NARRATIVES			
		the activities performed over the month		
9	Use this section to provide a description of both Disaster Relief Employment activities, if applicable, and Employment and Training activities.			
10	Dravida a description of ampleus	ur outrooch octivities		
10	Provide a description of employe	ei outreach activities.		
11 Provide a description of participant recruitment and outreach activities.				



Monthly Program Report Form

12	Describe any challenges or concerns the project has encountered that may have affected or slowed grant progress of the timeline/work plan and how the project attempted to resolve them. Please include any areas that may require specific technical assistance from Labor staff.
13	Describe the next steps or key areas of emphasis planned for the project in the next month.

Instructions for Reporting Program Activity

NOTE: Only subawardees serving individuals in Disaster Relief Employment must complete Section 3 of this report.

SECTION 3: PROGRAM ACTIVITY - DISASTER RECOVERY EMPLOYMENT			
14	Complete the chart below to identify the program's targeted key performance outcomes.	This Month	Year to Date
Α	Number of participants enrolled in Disaster Relief Employment		
В	Number of participants to complete Disaster Relief Employment		
С	Number of participants that receive supportive services		
D	Number of Disaster Relief Employment participants to co-enroll in employment and training activities		
E	Number of employers participating in Disaster Relief Employment		
F	Median monthly earnings for individuals in Disaster Relief Employment		



Monthly Program Report Form

All subawardees must complete Section 4 of this report.

SECTION 4: PROGRAM ACTIVITY - EMPLOYMENT AND TRAINING			
15	Complete the chart below to identify the program's targeted key performance outcomes.	This Month	Year to Date
Α	Number of individuals reached via outreach activities		
В	Number of individuals enrolled in employment and training activities		
С	Number of participants enrolled in training		
D	Number of participants to complete training		
Ε	Number of participants to earn a credential		
F	Number of participants to demonstrate Measurable Skill Gains		
G	Number of participants that receive supportive services		
Н	Number of participants placed into unsubsidized employment		
ı	Median monthly earnings for individuals placed into unsubsidized employment		



Monthly Program Report Form

Instructions for Section 5: Significant Activities, Accomplishments, & Success Stories

This section is intended to provide more in-depth information than the previous sections about promising approaches, new processes, major accomplishments, and/or lessons learned from the program. In answering the following questions, subawardees should describe background information on the participant or issue, include an analysis of any interventions used, and use evaluation data where appropriate. Participant-level stories and data may only be reported with the consent of the participant.



Completed reports should be submitted via email to:

Casey Tiefenwerth (<u>casey.tiefenwerth1@maryland.gov</u>), cc: Alex Sackey-Ansah (<u>alex.sackey-ansah1@maryland.gov</u>). Submissions should include all required documents listed above and should be submitted as a file transfer or as attachments to a single email.