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## SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM - SCSEP

The MD Labor Senior Community Service Employment Program (SCSEP) aims to help unemployed individuals aged 55 and older achieve financial independence and engage with their communities while developing their workforce skills. In addition to meeting certain eligibility and income requirements, participants must demonstrate a strong commitment to achieving their career goals.

### **Our Mission↓**

- To identify suitable part-time training opportunities in community service, gaining valuable experience while giving back to their communities.
- To empower low-income older individuals in their pursuit of permanent, meaningful employment that aligns with their career objectives.

The primary goal of SCSEP is to help our program participants secure permanent, unsubsidized employment. Through SCSEP, participants can enhance and refine their job-related skills while exploring job opportunities with nonprofit organizations, government agencies, or private sector employers.

### **Training↓**

The training is on-site at a SCSEP partnering nonprofit or government host agency designed to match the enrollees' employment goals. In exchange for providing on-site training and supervision, our host agencies benefit from the contributions of the participants to their agencies, which offer community services to both senior and general populations. While training, participants receive a stipend at the established hourly minimum wage rate for a commitment of 20 hours per week, funded through a federal grant.

### **Grant Funding ↓**

SCSEP is authorized under Title V of the Older Americans Act—Community Service Employment for Older Americans, funded and monitored by the U.S. Department of Labor. Maryland SCSEP is funded by a \$1,073,611 grant from the U.S. Department of Labor. This funding provides 90% of the support for SCSEP, and the additional 10%, \$107,361, is matched by the State of Maryland. Additionally, Congress has exempted SCSEP wages from income eligibility determinations for Federal Housing programs and food stamps through the OAA Amendments of 2000 and 2006 (42 U.S.C. 3056(g)).

The Maryland Department of Labor is the state grantee for SCSEP and operates in the following areas: Allegany, Calvert, Caroline, Charles, Garrett, Kent, Queen Anne's, St. Mary's, Talbot, and Washington Counties, and Baltimore City.

### **Contact Information ↓**

For more information please visit your local American Job Center to complete a SCSEP referral form or call:

SCSEP Interest Call Line  
410-767-2396