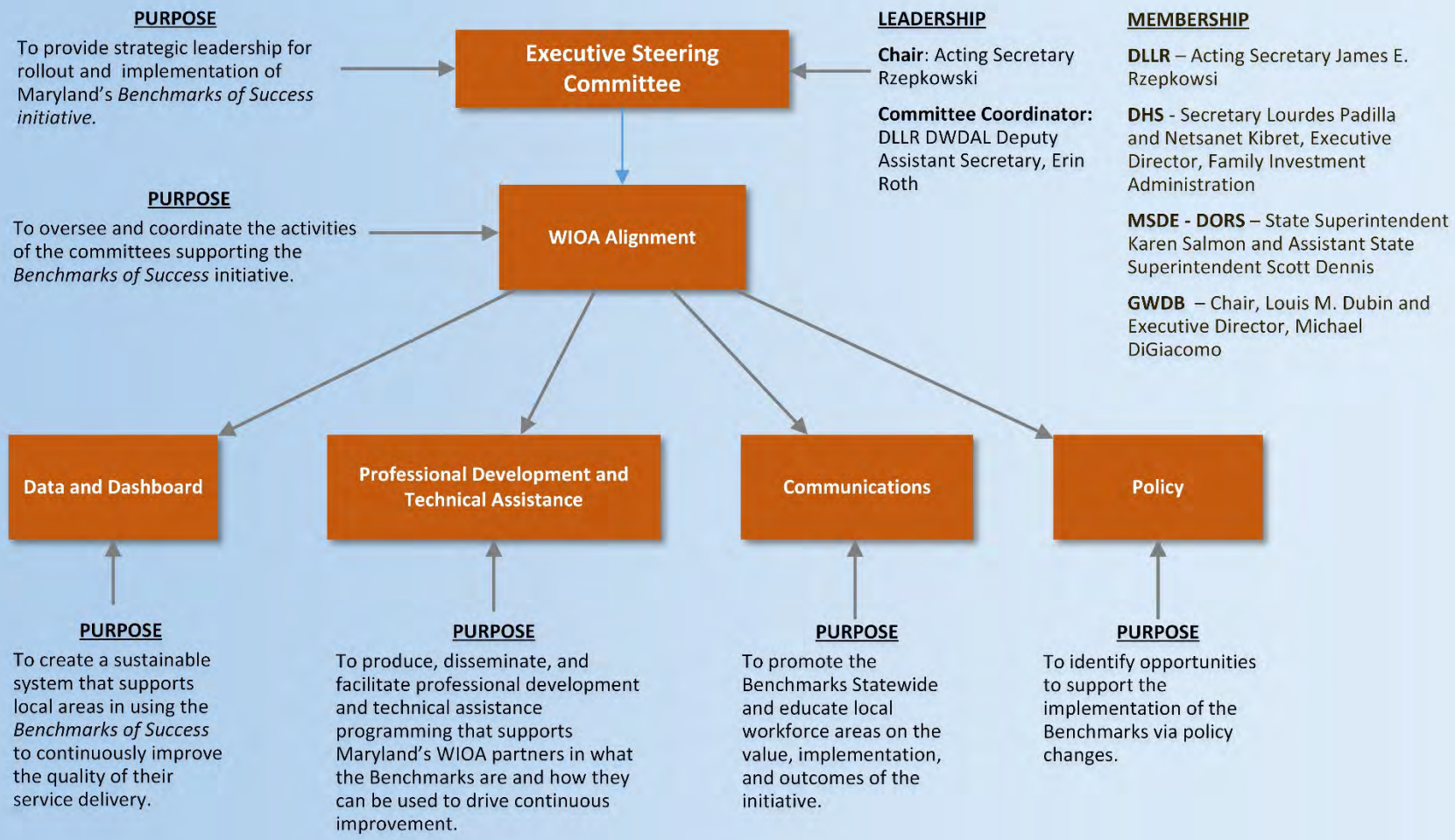Maryland's Benchmarks of Success for Workforce Development