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October 2024

Attention Innkeeper or Lodging Establishment Owner:

In an effort to combat the scourge of human trafficking, the General Assembly passed a law, Business Regulations Article, Sec. 15-210, requiring that **on or before October 1 each year, all innkeepers in the State of Maryland must certify to the Department of Labor that all employees have received mandatory annual educational training regarding the identification and reporting of suspected human trafficking.**

A link to the certification form can be found here:

<https://labor.maryland.gov/forms/ess-inkeepercerthumantrafficking.pdf>

If you have already submitted your annual certification, thank you for your prompt compliance with this important law.

If you have not completed the training and submitted the required certification, please ensure that the required training is completed **immediately** and submit the required certification to the Maryland Department of Labor, [mddol.innkeepers@maryland.gov](mailto:mddol.innkeepers@maryland.gov) as soon as possible. The **failure to do so is a violation of Maryland law.**

A link to the law explaining when training is required and certification requirements can be found here:

<https://mgaleg.maryland.gov/mgawebsite/Laws/StatuteText?article=gbr&section=15-210&enactments=True&archived=False>

The following are the approved training protocols to date:

- PACT, formerly ECPAT USA. Training Title: “Your Role in Preventing Human Trafficking: Recognize the Signs,” <https://ecpatusa.learnworlds.com/hotel-training>
- BEST (Businesses Ending Slavery and Trafficking). Training Title: “Inhospitable to Human Trafficking,” <https://bestalliance.org/hospitality>
- Marriott Corporation. Training Title: “Recognize and Respond: Addressing Human Trafficking in the Hospitality Industry.” (available to current Marriott employees)

A current list is available at the Governor’s Office of Crime Control and Prevention:

<https://gocpp.maryland.gov/victim-services/human-trafficking/>

If you have any questions, please contact [mddol.innkeepers@maryland.gov](mailto:mddol.innkeepers@maryland.gov).

Sincerely,

**Cherelle Harrison**

Employment Standards Service

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