

**Frederick County Public Schools Informal Instructor Observation Form**  
**Submitted by Diane Hawkins**

**Teacher:** \_\_\_\_\_ **Class:** \_\_\_\_\_ **Date:** \_\_\_\_\_

---

**Competency:** Retain learners by addressing their interests, needs, and goals.\*

**Evidence:** \_\_\_\_\_

---

**Competency:** Provide quality instruction that keeps learners challenged, actively engaged, and successful.\*

**Evidence:** \_\_\_\_\_

---

**Competency:** Use technology to support instruction and professional development\*

**Evidence:** \_\_\_\_\_

---

**Competency:** Collect and communicate learner performance data.\*

**Evidence:** \_\_\_\_\_

---

**Competency:** Tailor instruction to meet the needs and goals of the learner\*

**Evidence:** \_\_\_\_\_

---

**Additional Notes:** \_\_\_\_\_

---

CASAS Competencies Observed \_\_\_\_\_

---

Language Skills Observed: \_\_\_\_\_

---

\*These are sample competencies. Refer to local program standards or to the Maryland Adult ESOL Program Standards to design your own form.