**FY 2025 Operational Descriptions by Strategy, Activities, and Outcomes**

*Note: For OSHA measures, refer to the most recent OSHA Annual Operating Plan, which can be found on OSHA’s Limited Access Page*

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| --- | --- | --- | --- | --- |
| **Goal** | **Federal/State Area of Emphasis Statement** | **On-site Consultation Strategy** | **Description of Planned On-Site Consultation Activities** | **Anticipated Outcomes of On-Site Consultation Activities** |
| **Workplace Safety and Health** | 1) Improve Workplace safety and health through compliance assistance and enforcement of occupational safety and health regulations. | Focus marketing efforts and visits toward targeted high-hazard industries utilizing MOSH’s current SST, NEP’s and LEP’s to work in conjunction with Enforcement and Compliance Assistance activities. | Conduct the following number of visits:  a. Construction (NAICS 23)…………………………………….136  b. Other high-hazard industries……………………………….18  (NAICS 11, 5617, 562, 622-624, 71, 721)  c. Public Sector………………………………………………………..100  d. Manufacturing…………………………………………………….88  e. Trade, Transportation, Utilities……………………………33  (NAICS 2213, 424, 44-45, 48-49) | 1.1 – Total reduction in the Fatality Rate by 1% (5% by end of FFY 2027).  1.2 – Reduce the rate of occupational injuries and illnesses in Maryland’s private sector by 1% (5% by end of FFY 2027).  1.3 – Reduce the rate of occupational injuries and illnesses in Maryland’s State and local government sector by 1% (5% by the end of 2027). |
| **Workplace Safety Culture** | 2) Promote a safety and health culture through Cooperative Partnerships, Compliance Assistance, On-Site Consultation Programs, Outreach, and Training and Education. | 1) Increase Recognition programs in targeted high hazard industries utilizing MOSH’s current SST, NEP’s and LEP’s. | 1) Increase SHARP sites by 2 new sites in FY 2025. | 2.1 – Increase SHARP sites from 5 to 7 sites in FY 2025. |
| **Customer Service Satisfaction** | 3) Secure public confidence through excellence in the development and delivery of MOSH programs and services, and by providing excellent customer service | 1) A LABOR External Customer Survey form will be sent with each initial visit report.  2) Initiate visits to small high hazard employers in a timely manner; ensure written reports are completed in a timely manner. | 1) Over 90% of the respondents rate “overall satisfaction” as satisfactory or better.  2) 30 days between request and visit; 20 days between closing conference and written report. | 3.1 – 90% of responding employers are satisfied with the consultation visit received.  3.2 Provide prompt consultation service. |

**FY 2025 PROJECTED PROGRAM ACTIVITIES**

| **ACTIVITY AND AREAS OF EMPHASIS** | **Safety** | **Health** | **Both** | **Total** |
| --- | --- | --- | --- | --- |
| **1. Total Visits (Initial, Training/Education, and Follow-up)** | 203 | 72 | 0 | 275 |
| a. Agriculture | 0 | 0 | 0 | 0 |
| b. Construction | 116 | 20 | 0 | 136 |
| c. General Industry | 87 | 52 | 0 | 139 |
| d. Maritime | 0 | 0 | 0 | 0 |
| **2. Visits Related to Emphasis Industries** | **Total** | | | |
| a. Construction (NAICS 23) | 136 | | | |
| b. Manufacturing (NAICS 31-33) | 88 | | | |
| c. Trade, Transportation, Utilities, (NAICS 2213, 424, 44-45, 48-49) | 33 | | | |
| d. Other High Hazard Industries (NAICS 11, 5617, 562, 622-624, 71, 721) | 18 | | | |
| **Total Visits Related to Emphasis Industries** | 275 | | | |
| **3. Visits Related to Emphasis Safety and Health Hazards** | **Total** | | | |
| a. Silica | 2 | | | |
| b. Hexavalent Chromium | 0 | | | |
| c. Combustible Dust | 2 | | | |
| d. Other LEPs | 52 | | | |
| **4. SHARP and Pre-SHARP Projections** | | | | |
| a. Total current SHARP sites (at time of application) | **5** | | | |
| b. Projected new SHARP sites in FY 2025 | **2** | | | |
| c. Projected SHARP renewals in FY 2025 | **5** | | | |
| d. Projected total SHARP sites at end of FY 2025 | **7** | | | |
| e. Total projected pre-SHARP sites in FY 2025 | **0** | | | |
| f. Projected SHARP Pilot sites in FY 2025 | **0** | | | |
| **5. Total projected compliance assistance activities** | **32** | | | |