

FY 2025 Operational Descriptions by Strategy, Activities, and Outcomes

Note: For OSHA measures, refer to the most recent OSHA Annual Operating Plan, which can be found on OSHA's Limited Access Page

Goal	Federal/State Area of Emphasis Statement	On-site Consultation Strategy	Description of Planned On-Site Consultation Activities	Anticipated Outcomes of On-Site Consultation Activities
Workplace Safety and Health	1) Improve Workplace safety and health through compliance assistance and enforcement of occupational safety and health regulations.	Focus marketing efforts and visits toward targeted high-hazard industries utilizing MOSH's current SST, NEP's and LEP's to work in conjunction with Enforcement and Compliance Assistance activities.	Conduct the following number of visits: a. Construction (NAICS 23).....136 b. Other high-hazard industries.....18 (NAICS 11, 5617, 562, 622-624, 71, 721) c. Public Sector.....100 d. Manufacturing.....88 e. Trade, Transportation, Utilities.....33 (NAICS 2213, 424, 44-45, 48-49)	1.1 – Total reduction in the Fatality Rate by 1% (5% by end of FFY 2027). 1.2 – Reduce the rate of occupational injuries and illnesses in Maryland's private sector by 1% (5% by end of FFY 2027). 1.3 – Reduce the rate of occupational injuries and illnesses in Maryland's State and local government sector by 1% (5% by the end of 2027).
Workplace Safety Culture	2) Promote a safety and health culture through Cooperative Partnerships, Compliance Assistance, On-Site Consultation Programs, Outreach, and Training and Education.	1) Increase Recognition programs in targeted high hazard industries utilizing MOSH's current SST, NEP's and LEP's.	1) Increase SHARP sites by 2 new sites in FY 2025.	2.1 – Increase SHARP sites from 5 to 7 sites in FY 2025.
Customer Service Satisfaction	3) Secure public confidence through excellence in the development and delivery of MOSH programs and services, and by providing excellent customer service	1) A LABOR External Customer Survey form will be sent with each initial visit report. 2) Initiate visits to small high hazard employers in a timely manner; ensure written reports are completed in a timely manner.	1) Over 90% of the respondents rate "overall satisfaction" as satisfactory or better. 2) 30 days between request and visit; 20 days between closing conference and written report.	3.1 – 90% of responding employers are satisfied with the consultation visit received. 3.2 Provide prompt consultation service.

FY 2025 PROJECTED PROGRAM ACTIVITIES

ACTIVITY AND AREAS OF EMPHASIS	Safety	Health	Both	Total
1. Total Visits (Initial, Training/Education, and Follow-up)	203	72	0	275
a. Agriculture	0	0	0	0
b. Construction	116	20	0	136
c. General Industry	87	52	0	139
d. Maritime	0	0	0	0
2. Visits Related to Emphasis Industries	Total			
a. Construction (NAICS 23)	136			
b. Manufacturing (NAICS 31-33)	88			
c. Trade, Transportation, Utilities, (NAICS 2213, 424, 44-45, 48-49)	33			
d. Other High Hazard Industries (NAICS 11, 5617, 562, 622-624, 71, 721)	18			
Total Visits Related to Emphasis Industries	275			
3. Visits Related to Emphasis Safety and Health Hazards	Total			
a. Silica	2			
b. Hexavalent Chromium	0			
c. Combustible Dust	2			
d. Other LEPs	52			
4. SHARP and Pre-SHARP Projections				
a. Total current SHARP sites (at time of application)	5			
b. Projected new SHARP sites in FY 2025	2			
c. Projected SHARP renewals in FY 2025	5			
d. Projected total SHARP sites at end of FY 2025	7			
e. Total projected pre-SHARP sites in FY 2025	0			
f. Projected SHARP Pilot sites in FY 2025	0			
5. Total projected compliance assistance activities	32			