



Prevailing Wage for State Funded Construction Contracts

Welcome to the Division of Labor and Industry's Prevailing Wage for State Funded Construction Contracts unit. The Prevailing Wage Unit assists prime contractors and subcontractors who perform work on any State or political subdivision construction contract which exceed \$500,000.

Additionally, we ensure that construction workers on these projects, including carpenters, plumbers, power equipment operators, laborers, etc. must receive the appropriate craft prevailing wage rate as determined by the Commissioner of Labor and Industry. The Prevailing Wage rate is the basic hourly rate of pay, plus a bona fide fringe benefit rate.



Prevailing Wage

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Learn more about Maryland's Prevailing Wage Law by logging onto:
<http://labor.maryland.gov/labor/prev/>

Maryland Prevailing Wage Law



Helping contractors and employees know what rate they should be paid for public contracts exceeding \$500,000 under Maryland law.

What is the Prevailing Wage Law?

The Prevailing Wage Law regulates the hours of labor, rates of pay, conditions of employment, obligations of employers, and the powers and duties of certain public officials under contracts and subcontracts for public works in Maryland.

Who is Covered?

Coverage extends to any contract of \$500,000 or greater with State funding of 50% or more (Exception: School construction where the contract value is \$500,000 or greater with State funding of 25% or more.)

Contractors found to be paying wages below the prevailing wage rate may be fined \$20 per day for each worker who was paid less than the established rate.

Certified Payroll Statements

Contractors on State-funded construction projects covered by the Prevailing Wage Law are required to submit certified payroll statements indicating proper classification and wage for both straight time and overtime work. Certified payrolls must be submitted to the Commissioner of Labor and Industry within fourteen (14) days after the end of the payroll period. Penalties for late submission of payrolls total \$10 for each calendar day the records are late.

Wage Determinations

A wage determination issued for a project specifies the wage and fringe benefit rates for each classification of worker, determined to be prevailing in that locality for that type of construction. Wage determinations are issued for each locality in the State (23 counties and Baltimore City) and are in effect for one (1) year from the date of which they become final. The law requires employees on a public works contract to be paid overtime for hours in excess of ten (10) hours in a single day, and for work performed on a Sunday or legal holiday.

Prevailing Wage Informational Rates

Maryland Prevailing Wage Rates are issued separately for building and highway projects on a county-by-county basis by the Division of Labor and Industry — Prevailing Wage Unit. Registered contracting Public Body Procurement Officers and their registered agents may log onto <http://labor.maryland.gov/labor/prev/> to request the required prevailing wage determination for each classification of worker before the public body advertises for bids or proposals.

Annual Survey

The Prevailing Wage Unit is compiling a list of registered contractors, contractors' associations and labor organizations who will be notified electronically when to voluntarily participate in the annual Prevailing Wage Rate Survey. The Commissioner of Labor and Industry encourages all interested parties to voluntarily electronically submit data detailing wage rates paid to workers on various types of construction in all localities in Maryland. For more information or to register, please logon to: <http://labor.maryland.gov/labor/prev/>

