

EMPLOYMENT AND PAYROLLS

2003 ANNUAL AVERAGES

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Employment and Payrolls

2003 Annual Averages

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PREFACE

This publication is generated from statistics produced by Maryland's ES-202 Program. It provides the reader with a basic industrial profile of Maryland's economy. The data are generated and published on a quarterly basis with totals for the state as well as each of its political subdivisions. Included are all workers covered by the Unemployment Insurance (UI) Law of Maryland and the unemployment compensation for federal employees (UCFE) program. Together these two account for over 91% of all civilian employment. The principle exclusions are cited in Appendix A of this report.

This report uses the North American Industry Classification System (NAICS) to code establishments. All future releases will also be based on the NAICS. Prior to the reports for 2001, the Standard Industrial Classification (SIC) Manual was used for coding purposes. Although some titles remained the same, the content has changed from one system to the other and the series are not comparable.

For purposes of this report, NAICS sectors have been combined using the BLS standard for sector aggregation. The following page details this aggregation.

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BLS Standard for Sector Aggregation Titles for NAICS

Goods-Producing

Natural Resources and Mining

Sector 11 (Agriculture, Forestry, Fishing and Hunting), *Sector 21* (Mining)

Construction

Sector 23 (Construction)

Manufacturing

Sectors 31, 32, 33 (Manufacturing)

Service-Providing

Trade, Transportation, and Utilities

Sector 42 (Wholesale Trade), *Sectors 44, 45* (Retail Trade), *Sectors 48, 49* (Transportation and Warehousing),
Sector 22 (Utilities)

Information

Sector 51 (Information)

Financial Activities

Sector 52 (Finance and Insurance) *Sector 53* (Real Estate and Rental and Leasing)

Professional and Business Services

Sector 54 (Professional, Scientific, and Technical Services), *Sector 55* (Management of Companies and Enterprises),
Sector 56 (Administrative and Support and Waste Management and Remediation Services)

Education and Health Services

Sector 61 (Educational Services), *Sector 62* (Health Care and Social Assistance)

Leisure and Hospitality

Sector 71 (Arts, Entertainment, and Recreation), *Sector 72* (Accommodation and Food Services)

Other Services

Sector 81 (Other Services, except Public Administration)

Public Administration

Sector 92 (Public Administration)

Unclassified

Sector 99 (Unclassified)

**TABLE I
MAJOR INDUSTRY SERIES**

STATE OF MARYLAND

INDUSTRY	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
TOTAL EMPLOYMENT	151,303	2,434,480	\$99,057,183,671	\$782
GOVERNMENT SECTOR -- TOTAL	1,852	450,458	21,377,207,074	913
FEDERAL GOVERNMENT	888	128,264	8,590,008,164	1,288
STATE GOVERNMENT	404	97,069	4,052,780,370	803
LOCAL GOVERNMENT	560	225,125	8,734,418,540	746
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	149,451	1,984,022	77,679,976,597	753
GOODS-PRODUCING	22,454	321,733	14,711,633,139	879
Natural Resources and Mining	680	6,440	192,677,800	575
Crop production	235	2,183	53,706,639	473
Animal production	131	1,393	34,914,118	482
Forestry and logging	67	357	8,035,570	433
Fishing, hunting and trapping	30	201	6,270,310	600
Agriculture and forestry support activities	139	890	21,764,696	470
Oil and gas extraction	D	D	D	D
Mining, except oil and gas	58	1,223	58,767,650	924
Support activities for mining	D	D	D	D
Construction	17,384	167,495	7,079,187,937	813
Construction of buildings	5,878	40,469	1,898,452,797	902
Heavy and civil engineering construction	1,066	16,644	705,769,474	815
Specialty trade contractors	10,440	110,382	4,474,965,666	780
Manufacturing	4,390	147,798	7,439,767,402	968
Food manufacturing	378	16,708	585,248,758	674
Beverage and tobacco product manufacturing	67	4,658	194,356,895	802
Textile mills	58	1,880	54,668,845	559
Textile product mills	135	1,160	39,185,769	650
Apparel manufacturing	65	2,060	52,702,814	492
Leather and allied product manufacturing	D	D	D	D
Wood product manufacturing	161	3,834	123,796,275	621
Paper manufacturing	51	5,261	222,237,953	812
Printing and related support activities	718	14,815	623,616,598	810
Petroleum and coal products manufacturing	D	D	D	D
Chemical manufacturing	233	13,654	842,300,088	1,186
Plastics and rubber products manufacturing	115	7,808	336,636,044	829
Nonmetallic mineral product manufacturing	191	5,203	210,891,325	779
Primary metal manufacturing	65	5,089	305,339,413	1,154
Fabricated metal product manufacturing	492	9,908	398,577,084	774
Machinery manufacturing	231	9,132	511,380,365	1,077
Computer and electronic product manufacturing	396	24,892	1,950,777,117	1,507
Electrical equipment and appliance mfg.	81	2,098	103,931,815	953
Transportation equipment manufacturing	153	8,976	479,571,003	1,027
Furniture and related product manufacturing	291	3,901	131,897,668	650

See note at end of table.

**TABLE I
MAJOR INDUSTRY SERIES - CONTINUED**

STATE OF MARYLAND

INDUSTRY	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
Miscellaneous manufacturing	460	4,709	186,540,306	762
SERVICE PROVIDING	125,209	1,660,125	62,864,869,816	728
Trade, Transportation, and Utilities	32,045	458,526	15,470,384,233	649
Utilities	135	9,585	698,170,230	1,401
Merchant wholesalers, durable goods	5,582	54,220	3,127,378,934	1,109
Merchant wholesalers, nondurable goods	2,386	29,758	1,403,315,065	907
Electronic markets and agents and brokers	1,917	7,228	471,872,158	1,255
Motor vehicle and parts dealers	1,680	38,706	1,580,413,715	785
Furniture and home furnishings stores	1,038	11,785	370,679,102	605
Electronics and appliance stores	1,043	11,007	408,731,529	714
Building material and garden supply stores	1,139	23,230	660,496,464	547
Food and beverage stores	3,222	64,058	1,521,446,414	457
Health and personal care stores	1,261	17,969	510,482,516	546
Gasoline stations	1,477	11,654	217,289,738	359
Clothing and clothing accessories stores	2,263	27,489	452,509,966	317
Sporting goods, hobby, book and music stores	1,191	14,463	272,776,301	363
General merchandise stores	767	50,050	920,951,291	354
Miscellaneous store retailers	2,490	21,040	444,924,051	407
Nonstore retailers	592	5,367	181,225,638	649
Air transportation	65	4,662	219,673,441	906
Rail transportation	D	D	D	D
Water transportation	39	581	37,327,211	1,236
Truck transportation	1,685	17,148	603,147,980	676
Transit and ground passenger transportation	787	8,210	167,651,416	393
Pipeline transportation	3	51	3,707,692	1,398
Scenic and sightseeing transportation	47	308	5,243,489	327
Support activities for transportation	672	9,883	450,013,327	876
Postal service	D	D	D	D
Couriers and messengers	366	10,989	375,476,971	657
Warehousing and storage	178	8,989	361,833,424	774
Information	2,842	50,365	2,915,563,279	1,113
Publishing industries, except Internet	616	12,673	643,945,464	977
Motion picture and sound recording industries	409	4,091	91,931,536	432
Broadcasting, except Internet	153	4,954	338,782,623	1,315
Internet publishing and broadcasting	38	615	38,247,919	1,196
Telecommunications	867	20,145	1,340,086,927	1,279
ISPs, search portals, and data processing	685	6,772	412,012,109	1,170
Other information services	74	1,115	50,556,701	872
Financial Activities	13,097	156,231	8,851,510,650	1,090
Monetary authorities - central bank	D	D	D	D
Credit intermediation and related activities	3,345	55,500	3,045,791,912	1,055

**TABLE I
MAJOR INDUSTRY SERIES - CONTINUED**

STATE OF MARYLAND

INDUSTRY	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
Securities, commodity contracts, investments	1,042	13,940	1,680,094,635	2,318
Insurance carriers and related activities	2,891	37,736	2,150,299,112	1,096
Funds, trusts, and other financial vehicles	146	1,878	102,073,599	1,045
Real estate	4,586	32,786	1,376,634,254	807
Rental and leasing services	1,038	13,638	455,947,086	643
Lessors of nonfinancial intangible assets	D	D	D	D
Professional and Business Services	32,052	360,676	17,255,985,327	920
Professional and technical services	21,999	202,007	12,522,526,796	1,192
Management of companies and enterprises	325	8,974	584,018,998	1,252
Administrative and support services	9,249	142,379	3,872,777,238	523
Waste management and remediation services	479	7,316	276,662,295	727
Education and Health Services	14,954	326,564	12,210,158,677	719
Educational services	1,904	50,289	1,907,822,689	730
Ambulatory health care services	9,394	88,873	4,233,717,021	916
Hospitals	126	88,920	3,642,725,426	788
Nursing and residential care facilities	1,294	57,595	1,487,790,752	497
Social assistance	2,236	40,887	938,102,789	441
Leisure and Hospitality	11,598	218,993	3,731,168,219	328
Performing arts and spectator sports	675	6,796	313,213,237	886
Museums, historical sites, zoos, and parks	102	1,791	42,256,712	454
Amusements, gambling, and recreation	1,301	25,109	403,202,832	309
Accommodation	725	24,889	804,542,366	622
Food services and drinking places	8,795	160,408	2,167,953,072	260
Other Services	18,621	88,770	2,430,099,431	526
Repair and maintenance	4,346	24,959	841,461,002	648
Personal and laundry services	3,699	29,515	603,717,172	393
Membership associations and organizations	2,629	25,462	836,178,821	632
Private households	7,947	8,834	148,742,436	324
UNCLASSIFIED	1,788	2,164	103,473,642	920

**TABLE I
MAJOR INDUSTRY SERIES - CONTINUED**

BALTIMORE MSA

INDUSTRY	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
TOTAL EMPLOYMENT	65,523	1,200,007	\$47,954,598,862	\$769
GOVERNMENT SECTOR -- TOTAL	762	212,703	9,325,301,163	843
FEDERAL GOVERNMENT	336	42,078	2,509,912,532	1,147
STATE GOVERNMENT	252	65,278	2,870,820,464	846
LOCAL GOVERNMENT	174	105,347	3,944,568,167	720
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	64,761	987,304	38,629,297,699	752
GOODS-PRODUCING	10,165	154,336	7,272,467,891	906
Natural Resources and Mining	236	1,716	47,913,435	537
Crop production	89	785	19,368,910	475
Animal production	47	278	5,930,331	410
Forestry and logging	7	37	576,281	300
Fishing, hunting and trapping	D	D	D	D
Agriculture and forestry support activities	63	295	7,242,857	472
Oil and gas extraction	D	D	D	D
Mining, except oil and gas	13	208	9,695,646	896
Support activities for mining	6	29	1,017,422	675
Construction	7,710	72,267	3,078,970,198	819
Construction of buildings	2,554	15,741	760,911,281	930
Heavy and civil engineering construction	475	7,733	328,625,977	817
Specialty trade contractors	4,681	48,793	1,989,432,940	784
Manufacturing	2,219	80,353	4,145,584,258	992
Food manufacturing	192	8,552	343,713,241	773
Beverage and tobacco product manufacturing	35	2,720	122,372,468	865
Textile mills	23	730	22,741,957	599
Textile product mills	80	659	21,852,334	638
Apparel manufacturing	40	1,200	29,637,937	475
Leather and allied product manufacturing	7	188	5,430,089	555
Wood product manufacturing	64	1,839	59,215,762	619
Paper manufacturing	35	3,233	126,944,939	755
Printing and related support activities	352	6,534	259,648,532	764
Petroleum and coal products manufacturing	19	621	32,235,281	998
Chemical manufacturing	125	9,748	595,678,238	1,175
Plastics and rubber products manufacturing	69	3,865	148,792,346	740
Nonmetallic mineral product manufacturing	87	2,714	111,090,781	787
Primary metal manufacturing	44	4,150	261,110,027	1,210
Fabricated metal product manufacturing	300	5,709	230,287,525	776
Machinery manufacturing	133	5,674	327,532,708	1,110
Computer and electronic product manufacturing	141	12,155	958,866,622	1,517
Electrical equipment and appliance mfg.	42	1,077	55,896,029	998
Transportation equipment manufacturing	77	4,952	278,532,564	1,082
Furniture and related product manufacturing	140	1,685	57,614,181	658

TABLE I
MAJOR INDUSTRY SERIES - CONTINUED

BALTIMORE MSA

INDUSTRY	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
Miscellaneous manufacturing	214	2,348	96,390,697	789
SERVICE PROVIDING	54,194	832,508	31,343,552,422	724
Trade, Transportation, and Utilities	14,327	229,646	7,709,951,567	646
Utilities	44	4,941	363,931,237	1,416
Merchant wholesalers, durable goods	2,295	28,797	1,591,487,498	1,063
Merchant wholesalers, nondurable goods	968	16,494	741,388,119	864
Electronic markets and agents and brokers	563	3,331	202,096,623	1,167
Motor vehicle and parts dealers	792	17,677	716,378,230	779
Furniture and home furnishings stores	452	5,550	170,535,106	591
Electronics and appliance stores	463	5,254	197,647,378	723
Building material and garden supply stores	507	10,516	290,435,683	531
Food and beverage stores	1,645	32,186	771,693,867	461
Health and personal care stores	577	9,894	304,016,113	591
Gasoline stations	622	4,441	79,099,926	343
Clothing and clothing accessories stores	1,100	14,601	246,909,816	325
Sporting goods, hobby, book and music stores	538	7,021	128,685,251	352
General merchandise stores	331	22,072	389,307,786	339
Miscellaneous store retailers	1,199	10,832	216,718,914	385
Nonstore retailers	279	2,646	88,065,266	640
Air transportation	34	4,037	200,877,319	957
Rail transportation	D	D	D	D
Water transportation	D	D	D	D
Truck transportation	822	9,344	341,605,048	703
Transit and ground passenger transportation	363	5,429	110,873,417	393
Pipeline transportation	D	D	D	D
Scenic and sightseeing transportation	24	235	4,127,121	338
Support activities for transportation	406	5,667	236,592,331	803
Postal service	D	D	D	D
Couriers and messengers	185	4,188	151,207,453	694
Warehousing and storage	91	4,104	142,732,529	669
Information	1,029	20,316	1,104,769,568	1,046
Publishing industries, except Internet	220	5,329	241,721,398	872
Motion picture and sound recording industries	170	1,899	46,919,820	475
Broadcasting, except Internet	49	1,638	103,246,536	1,212
Internet publishing and broadcasting	D	D	D	D
Telecommunications	358	9,149	587,992,040	1,236
ISPs, search portals, and data processing	193	1,939	107,560,107	1,067
Other information services	D	D	D	D
Financial Activities	6,117	81,035	4,855,512,332	1,152
Monetary authorities - central bank	D	D	D	D
Credit intermediation and related activities	1,549	26,142	1,468,527,498	1,080

**TABLE I
MAJOR INDUSTRY SERIES - CONTINUED**

BALTIMORE MSA

INDUSTRY	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
Securities, commodity contracts, investments	497	9,304	1,209,062,595	2,499
Insurance carriers and related activities	1,475	21,361	1,201,838,737	1,082
Funds, trusts, and other financial vehicles	65	950	59,185,872	1,198
Real estate	2,024	15,415	631,229,208	787
Rental and leasing services	483	7,242	255,807,950	679
Lessors of nonfinancial intangible assets	D	D	D	D
Professional and Business Services	13,409	165,269	7,585,590,713	883
Professional and technical services	9,070	87,750	5,276,292,356	1,156
Management of companies and enterprises	150	3,101	263,566,270	1,635
Administrative and support services	3,966	70,289	1,895,141,765	519
Waste management and remediation services	223	4,129	150,590,322	701
Education and Health Services	6,832	189,751	7,262,481,192	736
Educational services	845	35,346	1,459,576,852	794
Ambulatory health care services	4,264	43,387	2,019,080,217	895
Hospitals	68	58,584	2,464,456,082	809
Nursing and residential care facilities	600	29,911	795,491,095	511
Social assistance	1,055	22,523	523,876,946	447
Leisure and Hospitality	5,586	106,816	1,768,221,843	318
Performing arts and spectator sports	263	2,807	217,336,151	1,489
Museums, historical sites, zoos, and parks	51	1,448	34,566,047	459
Amusements, gambling, and recreation	619	13,000	206,358,240	305
Accommodation	226	9,795	209,983,864	412
Food services and drinking places	4,427	79,766	1,099,977,541	265
Other Services	6,894	39,675	1,057,025,207	512
Repair and maintenance	2,083	12,341	411,112,192	641
Personal and laundry services	1,829	14,466	278,107,502	370
Membership associations and organizations	1,152	10,780	331,831,574	592
Private households	1,830	2,088	35,973,939	331
UNCLASSIFIED	402	460	13,277,386	555

**TABLE I
MAJOR INDUSTRY SERIES - CONTINUED**

MARYLAND PORTION OF DC MSA

INDUSTRY	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
TOTAL EMPLOYMENT	55,186	905,943	\$39,736,623,041	\$844
GOVERNMENT SECTOR -- TOTAL	461	184,218	9,798,168,166	1,023
FEDERAL GOVERNMENT	303	73,230	5,222,028,629	1,371
STATE GOVERNMENT	45	19,024	730,742,075	739
LOCAL GOVERNMENT	113	91,964	3,845,397,462	804
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	54,725	721,725	29,938,454,875	798
GOODS-PRODUCING	7,526	111,779	5,477,740,649	942
Natural Resources and Mining	136	1,513	49,449,501	629
Crop production	40	453	11,148,404	473
Animal production	31	435	11,043,276	488
Forestry and logging	8	38	830,257	420
Fishing, hunting and trapping	D	D	D	D
Agriculture and forestry support activities	39	203	5,999,249	568
Mining, except oil and gas	14	327	18,239,799	1,073
Support activities for mining	D	D	D	D
Construction	6,173	74,531	3,334,360,767	860
Construction of buildings	2,120	18,909	953,720,163	970
Heavy and civil engineering construction	310	6,683	301,052,608	866
Specialty trade contractors	3,743	48,939	2,079,587,996	817
Manufacturing	1,217	35,735	2,093,930,381	1,127
Food manufacturing	80	2,143	64,590,143	580
Beverage and tobacco product manufacturing	14	1,185	49,199,326	798
Textile mills	15	224	8,903,761	764
Textile product mills	40	410	12,742,240	598
Apparel manufacturing	15	370	9,148,988	476
Leather and allied product manufacturing	5	20	433,883	417
Wood product manufacturing	43	938	35,248,636	723
Paper manufacturing	6	155	7,159,151	888
Printing and related support activities	274	6,108	282,845,362	891
Petroleum and coal products manufacturing	D	D	D	D
Chemical manufacturing	46	2,550	191,281,019	1,443
Plastics and rubber products manufacturing	17	639	24,142,831	727
Nonmetallic mineral product manufacturing	50	1,384	60,293,141	838
Primary metal manufacturing	D	D	D	D
Fabricated metal product manufacturing	96	2,499	109,079,477	839
Machinery manufacturing	36	964	44,004,693	878
Computer and electronic product manufacturing	163	11,100	924,296,921	1,601
Electrical equipment and appliance mfg.	21	302	19,739,107	1,257
Transportation equipment manufacturing	28	1,842	121,517,745	1,269

**TABLE I
MAJOR INDUSTRY SERIES - CONTINUED**

MARYLAND PORTION OF DC MSA

INDUSTRY	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
Furniture and related product manufacturing	101	1,072	41,144,784	738
Miscellaneous manufacturing	155	942	39,868,061	814
SERVICE PROVIDING	46,618	609,116	24,433,448,340	771
Trade, Transportation, and Utilities	9,297	160,646	5,450,437,846	652
Utilities	42	3,428	257,218,271	1,443
Merchant wholesalers, durable goods	1,389	17,818	1,067,995,329	1,153
Merchant wholesalers, nondurable goods	497	6,889	327,007,745	913
Electronic markets and agents and brokers	312	1,702	104,722,135	1,183
Motor vehicle and parts dealers	524	16,071	698,439,425	836
Furniture and home furnishings stores	426	5,023	163,878,980	627
Electronics and appliance stores	405	4,837	179,102,359	712
Building material and garden supply stores	341	8,766	267,005,607	586
Food and beverage stores	1,038	23,711	599,113,584	486
Health and personal care stores	439	5,278	116,898,338	426
Gasoline stations	537	4,142	87,516,774	406
Clothing and clothing accessories stores	798	10,125	159,900,788	304
Sporting goods, hobby, book and music stores	438	5,968	119,240,918	384
General merchandise stores	262	20,077	399,124,599	382
Miscellaneous store retailers	779	7,023	158,888,837	435
Nonstore retailers	178	1,484	55,827,589	723
Air transportation	6	69	1,743,839	486
Water transportation	10	225	16,416,500	1,403
Truck transportation	352	3,959	125,792,938	611
Transit and ground passenger transportation	D	D	D	D
Scenic and sightseeing transportation	9	28	445,569	306
Support activities for transportation	142	2,054	112,211,477	1,051
Postal service	D	D	D	D
Couriers and messengers	131	5,764	185,719,861	620
Warehousing and storage	49	4,225	199,087,068	906
Information	1,127	25,294	1,606,464,085	1,221
Publishing industries, except Internet	248	5,784	352,462,477	1,172
Motion picture and sound recording industries	195	1,716	39,845,263	447
Broadcasting, except Internet	53	2,710	214,658,879	1,523
Internet publishing and broadcasting	14	579	36,065,189	1,198
Telecommunications	321	9,649	671,920,749	1,339
ISPs, search portals, and data processing	272	4,156	262,417,679	1,214
Other information services	24	700	29,093,849	799
Financial Activities	4,808	57,971	3,286,598,058	1,090
Monetary authorities - central bank	D	D	D	D

**TABLE I
MAJOR INDUSTRY SERIES - CONTINUED**

MARYLAND PORTION OF DC MSA

INDUSTRY	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
Credit intermediation and related activities	1,228	20,214	1,209,337,795	1,151
Securities, commodity contracts, investments	364	4,101	408,510,948	1,916
Insurance carriers and related activities	932	13,552	812,466,535	1,153
Funds, trusts, and other financial vehicles	45	848	38,734,111	878
Real estate	1,854	14,032	641,427,681	879
Rental and leasing services	365	5,099	165,682,823	625
Lessors of nonfinancial intangible assets	D	D	D	D
Professional and Business Services	12,097	153,076	7,828,382,949	983
Professional and technical services	8,661	92,347	6,013,936,754	1,252
Management of companies and enterprises	93	3,428	204,778,701	1,149
Administrative and support services	3,190	54,714	1,505,906,711	529
Waste management and remediation services	153	2,587	103,760,783	771
Education and Health Services	6,018	96,276	3,621,735,128	723
Educational services	D	D	D	D
Ambulatory health care services	3,955	34,374	1,710,582,819	957
Hospitals	36	18,243	754,607,523	795
Nursing and residential care facilities	459	17,994	466,733,807	499
Social assistance	D	D	D	D
Leisure and Hospitality	3,817	78,049	1,511,119,757	372
Performing arts and spectator sports	D	D	D	D
Museums, historical sites, zoos, and parks	D	D	D	D
Amusements, gambling, and recreation	357	8,348	138,808,168	320
Accommodation	197	9,789	505,517,433	993
Food services and drinking places	2,978	56,542	786,615,360	268
Other Services	9,454	37,804	1,128,710,517	574
Repair and maintenance	1,518	9,010	327,464,560	699
Personal and laundry services	1,335	12,055	271,273,783	433
Membership associations and organizations	921	10,770	430,200,477	768
Private households	5,680	5,969	99,771,697	321
UNCLASSIFIED	581	830	27,265,886	632

NOTE: D - indicates data do not meet agency disclosure standards.

**TABLE II
EMPLOYMENT AND WAGES BY COUNTY**

TOTAL EMPLOYMENT				
STATE BY COUNTY	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
STATE OF MARYLAND	151,303	2,434,480	\$99,057,183,671	\$782

ALLEGANY	1,741	29,581	820,734,864	534
ANNE ARUNDEL	13,086	205,416	8,010,075,874	750
BALTIMORE CITY	14,101	366,865	15,819,070,372	829
BALTIMORE COUNTY	20,050	356,477	13,956,849,200	753
CALVERT	1,708	19,915	686,522,510	663
CAROLINE	672	8,513	233,661,760	528
CARROLL	4,291	50,330	1,506,142,271	575
CECIL	1,779	27,090	1,014,982,457	721
CHARLES	2,680	38,523	1,243,390,518	621
DORCHESTER	754	11,469	318,446,765	534
FREDERICK	5,265	86,168	3,098,368,020	691
GARRETT	918	10,860	256,738,611	455
HARFORD	4,980	72,646	2,510,242,457	665
HOWARD	7,667	135,771	5,808,713,144	823
KENT	734	7,746	212,847,945	528
MONTGOMERY	30,881	449,909	21,989,159,476	940
PRINCE GEORGE'S	14,652	311,428	12,719,182,517	785
QUEEN ANNE'S	1,348	12,502	343,505,544	528
SAINT MARY'S	1,845	36,962	1,564,986,348	814
SOMERSET	451	6,975	203,435,568	561
TALBOT	1,700	19,052	569,666,582	575
WASHINGTON	3,234	64,120	1,973,033,546	592
WICOMICO	2,596	41,890	1,270,477,079	583
WORCESTER	2,181	25,065	580,278,981	445
NONDISTRIBUTABLE	11,989	39,207	2,346,671,262	1,151

BALTIMORE MSA	65,523	1,200,007	47,954,598,862	769
MARYLAND PORTION OF DC MSA	55,186	905,943	39,736,623,041	844

**TABLE II
EMPLOYMENT AND WAGES BY COUNTY - CONTINUED**

GOVERNMENT SECTOR				
STATE BY COUNTY	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
STATE OF MARYLAND	1,852	450,458	\$21,377,207,074	\$913

ALLEGANY	52	6,232	220,658,861	681
ANNE ARUNDEL	190	35,267	1,524,374,061	831
BALTIMORE CITY	256	79,470	3,522,038,573	852
BALTIMORE COUNTY	108	56,115	2,519,409,917	863
CALVERT	35	3,601	143,178,669	765
CAROLINE	29	1,534	49,828,955	625
CARROLL	45	7,342	257,718,252	675
CECIL	48	7,031	373,920,717	1,023
CHARLES	46	8,086	371,521,888	884
DORCHESTER	35	2,179	78,418,090	692
FREDERICK	77	13,161	545,433,536	797
GARRETT	38	1,718	52,315,425	586
HARFORD	71	16,012	796,010,842	956
HOWARD	61	16,211	628,507,708	746
KENT	31	1,154	38,034,894	634
MONTGOMERY	136	78,635	4,730,652,335	1,157
PRINCE GEORGE'S	167	80,735	4,007,381,738	955
QUEEN ANNE'S	31	2,286	77,241,810	650
SAINT MARY'S	76	10,989	652,670,666	1,142
SOMERSET	44	2,919	97,736,222	644
TALBOT	47	1,885	66,164,790	675
WASHINGTON	113	8,085	282,196,768	671
WICOMICO	55	6,385	223,164,833	672
WORCESTER	55	3,395	117,241,458	664
NONDISTRIBUTABLE	6	31	1,386,066	860

BALTIMORE MSA	762	212,703	9,325,301,163	843
MARYLAND PORTION OF DC MSA	461	184,218	9,798,168,166	1,023

**TABLE II
EMPLOYMENT AND WAGES BY COUNTY - CONTINUED**

PRIVATE SECTOR STATE BY COUNTY	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
STATE OF MARYLAND	149,451	1,984,022	\$77,679,976,597	\$753

ALLEGANY	1,689	23,349	600,076,003	494
ANNE ARUNDEL	12,896	170,149	6,485,701,813	733
BALTIMORE CITY	13,845	287,395	12,297,031,799	823
BALTIMORE COUNTY	19,942	300,362	11,437,439,283	732
CALVERT	1,673	16,314	543,343,841	640
CAROLINE	643	6,979	183,832,805	507
CARROLL	4,246	42,988	1,248,424,019	558
CECIL	1,731	20,059	641,061,740	615
CHARLES	2,634	30,437	871,868,630	551
DORCHESTER	719	9,290	240,028,675	497
FREDERICK	5,188	73,007	2,552,934,484	672
GARRETT	880	9,142	204,423,186	430
HARFORD	4,909	56,634	1,714,231,615	582
HOWARD	7,606	119,560	5,180,205,436	833
KENT	703	6,592	174,813,051	510
MONTGOMERY	30,745	371,274	17,258,507,141	894
PRINCE GEORGE'S	14,485	230,693	8,711,800,779	726
QUEEN ANNE'S	1,317	10,216	266,263,734	501
SAINT MARY'S	1,769	25,973	912,315,682	676
SOMERSET	407	4,056	105,699,346	501
TALBOT	1,653	17,167	503,501,792	564
WASHINGTON	3,121	56,035	1,690,836,778	580
WICOMICO	2,541	35,505	1,047,312,246	567
WORCESTER	2,126	21,670	463,037,523	411
NONDISTRIBUTABLE	11,983	39,176	2,345,285,196	1,151

BALTIMORE MSA	64,761	987,304	38,629,297,699	752
MARYLAND PORTION OF DC MSA	54,725	721,725	29,938,454,875	798

**TABLE III
COUNTY INDUSTRY SERIES**

	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
STATE OF MARYLAND				
TOTAL EMPLOYMENT	151,303	2,434,480	\$99,057,183,671	\$782
GOVERNMENT SECTOR -- TOTAL	1,852	450,458	21,377,207,074	913
FEDERAL GOVERNMENT	888	128,264	8,590,008,164	1,288
STATE GOVERNMENT	404	97,069	4,052,780,370	803
LOCAL GOVERNMENT	560	225,125	8,734,418,540	746
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	149,451	1,984,022	77,679,976,597	753
GOODS-PRODUCING	22,454	321,733	14,711,633,139	879
Natural Resources and Mining	680	6,440	192,677,800	575
Construction	17,384	167,495	7,079,187,937	813
Manufacturing	4,390	147,798	7,439,767,402	968
SERVICE PROVIDING	125,209	1,660,125	62,864,869,816	728
Trade, Transportation, and Utilities	32,045	458,526	15,470,384,233	649
Information	2,842	50,365	2,915,563,279	1,113
Financial Activities	13,097	156,231	8,851,510,650	1,090
Professional and Business Services	32,052	360,676	17,255,985,327	920
Education and Health Services	14,954	326,564	12,210,158,677	719
Leisure and Hospitality	11,598	218,993	3,731,168,219	328
Other Services	18,621	88,770	2,430,099,431	526
UNCLASSIFIED	1,788	2,164	103,473,642	920
BALTIMORE MSA				
TOTAL EMPLOYMENT	65,523	1,200,007	\$47,954,598,862	\$769
GOVERNMENT SECTOR -- TOTAL	762	212,703	9,325,301,163	843
FEDERAL GOVERNMENT	336	42,078	2,509,912,532	1,147
STATE GOVERNMENT	252	65,278	2,870,820,464	846
LOCAL GOVERNMENT	174	105,347	3,944,568,167	720
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	64,761	987,304	38,629,297,699	752
GOODS-PRODUCING	10,165	154,336	7,272,467,891	906
Natural Resources and Mining	236	1,716	47,913,435	537
Construction	7,710	72,267	3,078,970,198	819
Manufacturing	2,219	80,353	4,145,584,258	992
SERVICE PROVIDING	54,194	832,508	31,343,552,422	724
Trade, Transportation, and Utilities	14,327	229,646	7,709,951,567	646
Information	1,029	20,316	1,104,769,568	1,046
Financial Activities	6,117	81,035	4,855,512,332	1,152
Professional and Business Services	13,409	165,269	7,585,590,713	883
Education and Health Services	6,832	189,751	7,262,481,192	736
Leisure and Hospitality	5,586	106,816	1,768,221,843	318
Other Services	6,894	39,675	1,057,025,207	512
UNCLASSIFIED	402	460	13,277,386	555

APPENDIX B

EXPLANATION OF TERMS

AVERAGE WEEKLY WAGE PER WORKER - The total wages paid divided by thirteen (number of weeks in a quarter) then divided by the quarterly average employment. It should be noted that no attempt is made to standardize the workweek. Industries that employ a large number of part-time workers will normally have a downward bias while those that engage in extensive payment of overtime will normally have an upward bias.

BALTIMORE MSA - The Baltimore MSA (Metropolitan Statistical Area) consists of Baltimore City and Anne Arundel, Baltimore, Carroll, Harford, Howard and Queen Anne's counties.

EMPLOYMENT - The number of workers earning wages during the pay period including the 12th of the month. Included are those on paid sick leave, paid holiday, paid vacation, etc. The count excludes those who did not earn wages during the entire pay period because of layoffs, work stoppages, illness or unpaid vacation. Individuals on more than one payroll are counted each time they are reported. Employment is by reporting unit and is included in the area in which the unit is located.

INDUSTRY - The type of activity(s) engaged in by an employer are classified according to the 2002 North American Industry Classification System (NAICS) Manual. Where more than one activity is involved the dominant activity is used for classification. When an employer has more than one reporting unit, each unit is assigned to an industry based on the activity of that specific unit. Included in the Unclassified category are those units for which no industry can be assigned.

MARYLAND PORTION OF D.C. MSA - The Maryland portion of the Washington, D.C. MSA (Metropolitan Statistical Area) consists of Calvert, Charles, Frederick, Montgomery, and Prince George's counties.

NONDISTRIBUTABLE - This is the area designation for reporting units that cannot be assigned to one specific area. This includes sales and other personnel with no permanent place of work or established place of business in the state.

EMPLOYER/REPORTING UNIT - An employer is the legal entity subject to the Unemployment Insurance law. In most cases the employer is equivalent to the establishment or reporting unit, while in some cases the employer will include several establishments or reporting units. A reporting unit is the economic unit for which data are submitted by an employer. Reporting units are, for the most part, individual establishments. An establishment is generally defined as a single physical location where primarily one type of economic activity is conducted. An employer may have more than one reporting unit; however, most employers operate only one place of business and therefore only have one reporting unit. In Maryland, approximately 1,900 employers have more than one reporting unit and account for approximately 17,700 of the total number of units.

ANNUAL AVERAGE EMPLOYMENT - The result of summing the employment reported in each of the three months of the quarter and then dividing by three.

TOTAL WAGES - The sum of all compensation for services. This includes bonuses, commissions, tips and the cash value of all compensation in any medium other than cash such as the value of meals and lodging.

APPENDIX A

SOURCE OF DATA

Data contained in this report represent all employers covered by the Unemployment Insurance (UI) law of Maryland as well as federal workers covered by 5 U.S.C. section 85 (Unemployment Compensation for Federal Employees). The state-insured data are compiled from quarterly contributions reports submitted by employers subject to the Maryland law. Included are all reports received plus estimates for those known to be delinquent. Incomplete reports have missing data elements estimated as necessary to provide useful data. Employers known to have more than one physical location operating in Maryland are requested to "breakdown" the data submitted. A Multiple Worksite Report completed by an employer allows data to be disaggregated into reporting units. Employment data pertaining to the federal government are obtained from similarly required reports submitted by the various government installations located in Maryland.

SCOPE OF COVERAGE

An employer is subject to Maryland's UI law as soon as one or more workers are employed in the state. The following types of wage and salary employment are currently exempt from this coverage:

- ◆ *Railroad workers*
- ◆ *Agricultural labor where cash wages are less than \$20,000 or fewer than 10 workers are employed during the current or preceding quarter*
- ◆ *Domestic service unless during any quarter of the current or preceding calendar year the employer pays cash wages of at least \$1,000 to individuals performing the employment*
- ◆ *Crew members and officers of vessels having a capacity of 10 tons or less*
- ◆ *State and local government elected officials*
- ◆ *Religious organization workers except where employment is elected to be covered as provided for in the law*
- ◆ *Insurance and real estate agents that receive payment solely by commission*

In addition to the wage and salaried workers listed above, all self-employed and family workers are not covered by the law. A more complete definition of covered workers may be obtained by referring to the annotated code of Maryland.

Federal employment represents civilian employees only. A few installations are exempt because of national security.

**TABLE III
COUNTY INDUSTRY SERIES - CONTINUED**

	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
ALLEGANY COUNTY				
TOTAL EMPLOYMENT	1,741	29,581	\$820,734,864	\$534
GOVERNMENT SECTOR -- TOTAL	52	6,232	220,658,861	681
FEDERAL GOVERNMENT	23	596	28,481,995	919
STATE GOVERNMENT	12	2,500	90,549,521	697
LOCAL GOVERNMENT	17	3,136	101,627,345	623
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	1,689	23,349	600,076,003	494
GOODS-PRODUCING	242	4,856	171,302,140	678
Natural Resources and Mining	19	154	4,217,641	527
Construction	161	1,316	39,868,157	583
Manufacturing	62	3,386	127,216,342	723
SERVICE PROVIDING	1,444	18,490	428,744,267	446
Trade, Transportation, and Utilities	448	5,341	114,663,756	413
Information	21	303	11,029,975	700
Financial Activities	127	990	29,589,475	575
Professional and Business Services	195	2,263	52,202,683	444
Education and Health Services	262	5,624	174,431,089	596
Leisure and Hospitality	179	2,829	29,231,852	199
Other Services	212	1,140	17,595,437	297
UNCLASSIFIED	3	3	29,596	190
ANNE ARUNDEL COUNTY				
TOTAL EMPLOYMENT	13,086	205,416	\$8,010,075,874	\$750
GOVERNMENT SECTOR -- TOTAL	190	35,267	1,524,374,061	831
FEDERAL GOVERNMENT	97	8,024	435,718,187	1,044
STATE GOVERNMENT	69	9,524	388,221,379	784
LOCAL GOVERNMENT	24	17,719	700,434,495	760
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	12,896	170,149	6,485,701,813	733
GOODS-PRODUCING	2,144	27,822	1,459,181,647	1,009
Natural Resources and Mining	28	196	9,065,692	890
Construction	1,763	14,210	589,056,090	797
Manufacturing	353	13,416	861,059,865	1,234
SERVICE PROVIDING	10,672	142,222	5,023,237,116	679
Trade, Transportation, and Utilities	2,900	47,217	1,551,206,843	632
Information	213	4,061	194,862,926	923
Financial Activities	1,162	9,741	450,348,691	889
Professional and Business Services	2,853	30,149	1,521,736,525	971
Education and Health Services	1,102	20,218	711,053,069	676
Leisure and Hospitality	1,082	23,125	378,872,065	315
Other Services	1,360	7,711	215,156,997	537
UNCLASSIFIED	80	105	3,283,050	601

**TABLE III
COUNTY INDUSTRY SERIES - CONTINUED**

	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
BALTIMORE CITY				
TOTAL EMPLOYMENT	14,101	366,865	\$15,819,070,372	\$829
GOVERNMENT SECTOR -- TOTAL	256	79,470	3,522,038,573	852
FEDERAL GOVERNMENT	54	10,363	540,254,128	1,003
STATE GOVERNMENT	124	38,380	1,741,666,374	873
LOCAL GOVERNMENT	78	30,727	1,240,118,071	776
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	13,845	287,395	12,297,031,799	823
GOODS-PRODUCING	1,500	32,280	1,452,475,855	865
Natural Resources and Mining	3	10	310,272	597
Construction	894	11,530	514,923,221	859
Manufacturing	603	20,740	937,242,362	869
SERVICE PROVIDING	12,219	254,981	10,841,243,399	818
Trade, Transportation, and Utilities	3,100	44,527	1,707,334,449	737
Information	219	6,833	407,248,469	1,146
Financial Activities	1,295	27,176	2,034,608,343	1,440
Professional and Business Services	2,563	48,950	2,077,695,286	816
Education and Health Services	1,679	88,744	3,726,319,273	808
Leisure and Hospitality	1,667	27,058	551,891,771	392
Other Services	1,696	11,693	336,145,808	553
UNCLASSIFIED	126	134	3,312,545	475
BALTIMORE COUNTY				
TOTAL EMPLOYMENT	20,050	356,477	\$13,956,849,200	\$753
GOVERNMENT SECTOR -- TOTAL	108	56,115	2,519,409,917	863
FEDERAL GOVERNMENT	64	15,180	999,551,296	1,266
STATE GOVERNMENT	24	11,645	521,330,913	861
LOCAL GOVERNMENT	20	29,290	998,527,708	656
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	19,942	300,362	11,437,439,283	732
GOODS-PRODUCING	2,837	51,830	2,539,359,694	942
Natural Resources and Mining	68	518	16,225,972	602
Construction	2,122	21,953	943,583,766	827
Manufacturing	647	29,359	1,579,549,956	1,035
SERVICE PROVIDING	17,006	248,446	8,895,456,782	689
Trade, Transportation, and Utilities	4,283	70,900	2,212,486,628	600
Information	311	6,118	339,077,105	1,066
Financial Activities	2,108	29,853	1,596,978,190	1,029
Professional and Business Services	4,115	46,728	1,995,192,822	821
Education and Health Services	2,455	53,142	1,971,053,656	713
Leisure and Hospitality	1,598	30,224	495,220,604	315
Other Services	2,136	11,481	285,447,777	478
UNCLASSIFIED	99	86	2,622,807	587

**TABLE III
COUNTY INDUSTRY SERIES - CONTINUED**

	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
CALVERT COUNTY				
TOTAL EMPLOYMENT	1,708	19,915	\$686,522,510	\$663
GOVERNMENT SECTOR -- TOTAL	35	3,601	143,178,669	765
FEDERAL GOVERNMENT	23	123	5,758,093	900
STATE GOVERNMENT	7	229	7,663,476	644
LOCAL GOVERNMENT	5	3,249	129,757,100	768
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	1,673	16,314	543,343,841	640
GOODS-PRODUCING	454	2,973	108,245,908	700
Natural Resources and Mining	5	27	599,371	427
Construction	402	2,231	83,205,740	717
Manufacturing	47	715	24,440,797	657
SERVICE PROVIDING	1,213	13,333	434,826,501	627
Trade, Transportation, and Utilities	324	4,460	184,535,096	796
Information	23	157	6,342,344	777
Financial Activities	124	570	20,896,263	705
Professional and Business Services	279	1,705	78,060,569	880
Education and Health Services	173	2,816	91,656,463	626
Leisure and Hospitality	140	2,779	32,882,012	228
Other Services	150	846	20,453,754	465
UNCLASSIFIED	6	8	271,432	652
CAROLINE COUNTY				
TOTAL EMPLOYMENT	672	8,513	\$233,661,760	\$528
GOVERNMENT SECTOR -- TOTAL	29	1,534	49,828,955	625
FEDERAL GOVERNMENT	15	80	2,845,861	684
STATE GOVERNMENT	6	241	8,299,106	662
LOCAL GOVERNMENT	8	1,213	38,683,988	613
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	643	6,979	183,832,805	507
GOODS-PRODUCING	193	2,418	68,660,879	546
Natural Resources and Mining	26	237	5,251,670	426
Construction	134	618	16,881,410	525
Manufacturing	33	1,563	46,527,799	572
SERVICE PROVIDING	450	4,561	115,171,926	486
Trade, Transportation, and Utilities	188	2,213	62,111,024	540
Information	5	11	449,421	786
Financial Activities	42	287	8,175,155	548
Professional and Business Services	75	261	9,215,565	679
Education and Health Services	39	1,078	25,326,936	452
Leisure and Hospitality	41	490	5,082,826	199
Other Services	60	221	4,810,999	419
UNCLASSIFIED	0	0	0	0

**TABLE III
COUNTY INDUSTRY SERIES - CONTINUED**

	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
CARROLL COUNTY				
TOTAL EMPLOYMENT	4,291	50,330	\$1,506,142,271	\$575
GOVERNMENT SECTOR -- TOTAL	45	7,342	257,718,252	675
FEDERAL GOVERNMENT	20	317	13,648,023	828
STATE GOVERNMENT	8	1,169	44,161,626	726
LOCAL GOVERNMENT	17	5,856	199,908,603	656
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	4,246	42,988	1,248,424,019	558
GOODS-PRODUCING	1,184	11,490	439,571,164	736
Natural Resources and Mining	43	332	6,698,538	388
Construction	973	6,514	231,138,536	682
Manufacturing	168	4,644	201,734,090	835
SERVICE PROVIDING	3,047	31,480	808,307,579	494
Trade, Transportation, and Utilities	883	10,733	282,196,782	506
Information	54	572	24,551,260	825
Financial Activities	306	1,648	66,301,204	774
Professional and Business Services	769	3,949	125,005,707	609
Education and Health Services	368	7,209	211,411,990	564
Leisure and Hospitality	272	5,368	57,025,634	204
Other Services	395	2,001	41,815,002	402
UNCLASSIFIED	15	18	545,276	583
CECIL COUNTY				
TOTAL EMPLOYMENT	1,779	27,090	\$1,014,982,457	\$721
GOVERNMENT SECTOR -- TOTAL	48	7,031	373,920,717	1,023
FEDERAL GOVERNMENT	28	3,511	245,364,555	1,344
STATE GOVERNMENT	7	339	11,367,135	645
LOCAL GOVERNMENT	13	3,181	117,189,027	708
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	1,731	20,059	641,061,740	615
GOODS-PRODUCING	368	5,988	265,106,143	851
Natural Resources and Mining	37	600	17,569,867	563
Construction	265	1,623	48,899,870	579
Manufacturing	66	3,765	198,636,406	1,015
SERVICE PROVIDING	1,361	14,069	375,900,846	514
Trade, Transportation, and Utilities	458	5,161	141,170,942	526
Information	13	253	10,705,319	814
Financial Activities	125	751	23,444,403	600
Professional and Business Services	242	1,453	54,725,716	724
Education and Health Services	150	2,514	85,637,252	655
Leisure and Hospitality	206	3,050	42,121,826	266
Other Services	167	887	18,095,388	392
UNCLASSIFIED	2	2	54,751	526

**TABLE III
COUNTY INDUSTRY SERIES - CONTINUED**

	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
CHARLES COUNTY				
TOTAL EMPLOYMENT	2,680	38,523	\$1,243,390,518	\$621
GOVERNMENT SECTOR -- TOTAL	46	8,086	371,521,888	884
FEDERAL GOVERNMENT	24	2,284	153,179,757	1,290
STATE GOVERNMENT	6	389	12,865,402	636
LOCAL GOVERNMENT	16	5,413	205,476,729	730
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	2,634	30,437	871,868,630	551
GOODS-PRODUCING	541	5,056	189,330,711	720
Natural Resources and Mining	15	99	3,967,196	771
Construction	457	3,719	137,692,975	712
Manufacturing	69	1,238	47,670,540	741
SERVICE PROVIDING	2,085	25,374	682,393,305	517
Trade, Transportation, and Utilities	618	10,707	276,448,327	497
Information	31	499	20,484,854	789
Financial Activities	238	1,521	68,578,876	867
Professional and Business Services	410	2,677	103,290,261	742
Education and Health Services	286	3,865	124,033,193	617
Leisure and Hospitality	247	4,784	57,264,520	230
Other Services	255	1,321	32,293,274	470
UNCLASSIFIED	8	7	144,614	397
DORCHESTER COUNTY				
TOTAL EMPLOYMENT	754	11,469	\$318,446,765	\$534
GOVERNMENT SECTOR -- TOTAL	35	2,179	78,418,090	692
FEDERAL GOVERNMENT	14	131	5,428,901	797
STATE GOVERNMENT	9	840	32,397,005	742
LOCAL GOVERNMENT	12	1,208	40,592,184	646
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	719	9,290	240,028,675	497
GOODS-PRODUCING	172	3,585	109,727,458	589
Natural Resources and Mining	23	270	8,914,513	635
Construction	95	536	15,449,098	554
Manufacturing	54	2,779	85,363,847	591
SERVICE PROVIDING	547	5,705	130,288,932	439
Trade, Transportation, and Utilities	213	2,013	46,796,623	447
Information	9	77	2,863,233	715
Financial Activities	49	357	12,257,679	660
Professional and Business Services	72	472	10,561,255	430
Education and Health Services	64	1,550	41,566,898	516
Leisure and Hospitality	61	872	9,597,757	212
Other Services	79	364	6,645,487	351
UNCLASSIFIED	0	0	12,285	0

**TABLE III
COUNTY INDUSTRY SERIES - CONTINUED**

	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
FREDERICK COUNTY				
TOTAL EMPLOYMENT	5,265	86,168	\$3,098,368,020	\$691
GOVERNMENT SECTOR -- TOTAL	77	13,161	545,433,536	797
FEDERAL GOVERNMENT	56	3,198	187,940,778	1,130
STATE GOVERNMENT	8	662	23,682,181	688
LOCAL GOVERNMENT	13	9,301	333,810,577	690
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	5,188	73,007	2,552,934,484	672
GOODS-PRODUCING	1,175	16,003	646,180,898	777
Natural Resources and Mining	44	519	13,985,976	518
Construction	953	9,200	353,624,544	739
Manufacturing	178	6,284	278,570,378	853
SERVICE PROVIDING	3,982	56,961	1,905,352,261	643
Trade, Transportation, and Utilities	1,042	15,871	451,324,214	547
Information	95	1,793	79,067,066	848
Financial Activities	432	6,938	327,012,780	906
Professional and Business Services	1,044	11,598	535,592,465	888
Education and Health Services	508	9,961	340,165,054	657
Leisure and Hospitality	404	7,804	98,131,604	242
Other Services	457	2,996	74,059,078	475
UNCLASSIFIED	31	43	1,401,325	627
GARRETT COUNTY				
TOTAL EMPLOYMENT	918	10,860	\$256,738,611	\$455
GOVERNMENT SECTOR -- TOTAL	38	1,718	52,315,425	586
FEDERAL GOVERNMENT	14	79	2,799,770	682
STATE GOVERNMENT	7	226	7,698,500	655
LOCAL GOVERNMENT	17	1,413	41,817,155	569
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	880	9,142	204,423,186	430
GOODS-PRODUCING	254	2,378	67,960,347	550
Natural Resources and Mining	35	460	19,348,533	809
Construction	169	1,025	24,668,464	463
Manufacturing	50	893	23,943,350	516
SERVICE PROVIDING	625	6,762	136,431,205	388
Trade, Transportation, and Utilities	236	2,037	42,250,645	399
Information	14	271	6,767,528	480
Financial Activities	48	483	8,638,762	344
Professional and Business Services	97	694	18,805,812	521
Education and Health Services	55	1,390	35,291,287	488
Leisure and Hospitality	91	1,428	15,753,712	212
Other Services	84	459	8,923,459	374
UNCLASSIFIED	1	2	31,634	304

**TABLE III
COUNTY INDUSTRY SERIES - CONTINUED**

	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
HARFORD COUNTY				
TOTAL EMPLOYMENT	4,980	72,646	\$2,510,242,457	\$665
GOVERNMENT SECTOR -- TOTAL	71	16,012	796,010,842	956
FEDERAL GOVERNMENT	55	7,421	481,587,086	1,248
STATE GOVERNMENT	7	502	16,749,065	642
LOCAL GOVERNMENT	9	8,089	297,674,691	708
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	4,909	56,634	1,714,231,615	582
GOODS-PRODUCING	1,052	10,854	404,814,367	717
Natural Resources and Mining	36	176	3,870,940	423
Construction	845	5,860	206,920,461	679
Manufacturing	171	4,818	194,022,966	774
SERVICE PROVIDING	3,827	45,747	1,308,502,791	550
Trade, Transportation, and Utilities	1,141	16,780	463,045,650	531
Information	53	685	28,609,627	803
Financial Activities	427	3,331	135,429,919	782
Professional and Business Services	908	7,870	314,318,777	768
Education and Health Services	441	7,550	225,164,671	574
Leisure and Hospitality	373	7,016	82,077,840	225
Other Services	484	2,515	59,856,307	458
UNCLASSIFIED	30	33	914,457	533
HOWARD COUNTY				
TOTAL EMPLOYMENT	7,667	135,771	\$5,808,713,144	\$823
GOVERNMENT SECTOR -- TOTAL	61	16,211	628,507,708	746
FEDERAL GOVERNMENT	31	681	35,794,449	1,011
STATE GOVERNMENT	14	3,861	152,679,796	760
LOCAL GOVERNMENT	16	11,669	440,033,463	725
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	7,606	119,560	5,180,205,436	833
GOODS-PRODUCING	1,099	17,846	905,703,024	976
Natural Resources and Mining	34	302	7,801,301	497
Construction	834	11,098	558,558,574	968
Manufacturing	231	6,446	339,343,149	1,012
SERVICE PROVIDING	6,458	101,634	4,271,974,476	808
Trade, Transportation, and Utilities	1,665	36,290	1,412,653,869	749
Information	161	1,875	103,558,145	1,062
Financial Activities	733	8,806	558,373,973	1,219
Professional and Business Services	1,994	26,795	1,520,030,786	1,091
Education and Health Services	730	12,344	402,288,947	627
Leisure and Hospitality	474	11,783	168,564,200	275
Other Services	701	3,741	106,504,556	548
UNCLASSIFIED	49	80	2,527,936	608

**TABLE III
COUNTY INDUSTRY SERIES - CONTINUED**

	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
KENT COUNTY				
TOTAL EMPLOYMENT	734	7,746	\$212,847,945	\$528
GOVERNMENT SECTOR -- TOTAL	31	1,154	38,034,894	634
FEDERAL GOVERNMENT	14	79	2,927,522	713
STATE GOVERNMENT	9	298	10,416,202	672
LOCAL GOVERNMENT	8	777	24,691,170	611
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	703	6,592	174,813,051	510
GOODS-PRODUCING	147	1,468	43,741,757	573
Natural Resources and Mining	34	352	10,845,994	593
Construction	89	347	9,010,251	499
Manufacturing	24	769	23,885,512	597
SERVICE PROVIDING	556	5,124	131,071,294	492
Trade, Transportation, and Utilities	158	1,039	23,630,929	437
Information	9	64	3,150,166	947
Financial Activities	44	320	10,244,689	616
Professional and Business Services	81	606	20,452,066	649
Education and Health Services	73	1,815	52,912,528	561
Leisure and Hospitality	98	1,039	15,936,630	295
Other Services	93	241	4,744,286	379
MONTGOMERY COUNTY				
TOTAL EMPLOYMENT	30,881	449,909	\$21,989,159,476	\$940
GOVERNMENT SECTOR -- TOTAL	136	78,635	4,730,652,335	1,157
FEDERAL GOVERNMENT	93	41,189	3,074,313,080	1,435
STATE GOVERNMENT	9	1,118	37,660,120	648
LOCAL GOVERNMENT	34	36,328	1,618,679,135	857
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	30,745	371,274	17,258,507,141	894
GOODS-PRODUCING	3,196	45,700	2,577,703,136	1,085
Natural Resources and Mining	43	611	22,538,002	709
Construction	2,602	28,856	1,379,697,923	919
Manufacturing	551	16,233	1,175,467,211	1,393
SERVICE PROVIDING	27,164	325,041	14,661,125,792	867
Trade, Transportation, and Utilities	4,113	65,032	2,350,771,128	695
Information	680	15,019	1,031,594,964	1,321
Financial Activities	2,669	35,444	2,300,355,208	1,248
Professional and Business Services	7,488	95,937	5,234,499,197	1,049
Education and Health Services	3,327	53,280	2,093,806,575	756
Leisure and Hospitality	1,839	38,455	981,555,341	491
Other Services	7,048	21,874	668,543,379	588
UNCLASSIFIED	385	533	19,678,213	710

**TABLE III
COUNTY INDUSTRY SERIES - CONTINUED**

	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
PRINCE GEORGE'S COUNTY				
TOTAL EMPLOYMENT	14,652	311,428	\$12,719,182,517	\$785
GOVERNMENT SECTOR -- TOTAL	167	80,735	4,007,381,738	955
FEDERAL GOVERNMENT	107	26,436	1,800,836,921	1,310
STATE GOVERNMENT	15	16,626	648,870,896	751
LOCAL GOVERNMENT	45	37,673	1,557,673,921	795
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	14,485	230,693	8,711,800,779	726
GOODS-PRODUCING	2,160	42,047	1,956,279,996	895
Natural Resources and Mining	29	257	8,358,956	625
Construction	1,759	30,525	1,380,139,585	869
Manufacturing	372	11,265	567,781,455	969
SERVICE PROVIDING	12,174	188,407	6,749,750,481	689
Trade, Transportation, and Utilities	3,200	64,576	2,187,359,081	651
Information	298	7,826	468,974,857	1,152
Financial Activities	1,345	13,498	569,754,931	812
Professional and Business Services	2,876	41,159	1,876,940,457	877
Education and Health Services	1,724	26,354	972,073,843	709
Leisure and Hospitality	1,187	24,227	341,286,280	271
Other Services	1,544	10,767	333,361,032	595
UNCLASSIFIED	151	239	5,770,302	464
QUEEN ANNE'S COUNTY				
TOTAL EMPLOYMENT	1,348	12,502	\$343,505,544	\$528
GOVERNMENT SECTOR -- TOTAL	31	2,286	77,241,810	650
FEDERAL GOVERNMENT	15	92	3,359,363	702
STATE GOVERNMENT	6	197	6,011,311	587
LOCAL GOVERNMENT	10	1,997	67,871,136	654
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	1,317	10,216	266,263,734	501
GOODS-PRODUCING	349	2,214	71,362,140	620
Natural Resources and Mining	24	182	3,940,720	416
Construction	279	1,102	34,789,550	607
Manufacturing	46	930	32,631,870	675
SERVICE PROVIDING	965	7,998	194,830,279	468
Trade, Transportation, and Utilities	355	3,199	81,027,346	487
Information	18	172	6,862,036	767
Financial Activities	86	480	13,472,012	540
Professional and Business Services	207	828	31,610,810	734
Education and Health Services	57	544	15,189,586	537
Leisure and Hospitality	120	2,242	34,569,729	297
Other Services	122	533	12,098,760	437
UNCLASSIFIED	3	4	71,315	343

**TABLE III
COUNTY INDUSTRY SERIES - CONTINUED**

	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
SAINT MARY'S COUNTY				
TOTAL EMPLOYMENT	1,845	36,962	\$1,564,986,348	\$814
GOVERNMENT SECTOR -- TOTAL	76	10,989	652,670,666	1,142
FEDERAL GOVERNMENT	26	6,931	506,150,730	1,404
STATE GOVERNMENT	9	781	28,723,831	707
LOCAL GOVERNMENT	41	3,277	117,796,105	691
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	1,769	25,973	912,315,682	676
GOODS-PRODUCING	353	2,204	75,948,524	663
Natural Resources and Mining	9	19	407,277	412
Construction	309	1,716	54,742,436	613
Manufacturing	35	469	20,798,811	853
SERVICE PROVIDING	1,412	23,763	836,249,907	677
Trade, Transportation, and Utilities	437	6,419	177,835,253	533
Information	25	257	10,249,259	767
Financial Activities	137	1,086	40,322,469	714
Professional and Business Services	340	8,139	433,658,802	1,025
Education and Health Services	163	3,909	121,336,181	597
Leisure and Hospitality	158	3,096	33,297,361	207
Other Services	152	857	19,550,582	439
UNCLASSIFIED	4	6	117,251	376
SOMERSET COUNTY				
TOTAL EMPLOYMENT	451	6,975	\$203,435,568	\$561
GOVERNMENT SECTOR -- TOTAL	44	2,919	97,736,222	644
FEDERAL GOVERNMENT	13	70	2,606,235	716
STATE GOVERNMENT	10	1,962	68,172,653	668
LOCAL GOVERNMENT	21	887	26,957,334	584
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	407	4,056	105,699,346	501
GOODS-PRODUCING	103	984	21,749,638	425
Natural Resources and Mining	13	315	6,383,543	390
Construction	69	395	9,700,316	472
Manufacturing	21	274	5,665,779	398
SERVICE PROVIDING	304	3,072	83,949,708	526
Trade, Transportation, and Utilities	106	1,353	49,502,117	704
Information	2	4	294,905	1,418
Financial Activities	33	197	4,581,885	447
Professional and Business Services	44	154	4,236,095	529
Education and Health Services	40	772	18,614,382	464
Leisure and Hospitality	40	460	4,169,595	174
Other Services	39	132	2,550,729	372
UNCLASSIFIED	0	0	0	0

**TABLE III
COUNTY INDUSTRY SERIES - CONTINUED**

	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
TALBOT COUNTY				
TOTAL EMPLOYMENT	1,700	19,052	\$569,666,582	\$575
GOVERNMENT SECTOR -- TOTAL	47	1,885	66,164,790	675
FEDERAL GOVERNMENT	20	272	12,007,179	849
STATE GOVERNMENT	7	216	6,890,677	613
LOCAL GOVERNMENT	20	1,397	47,266,934	651
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	1,653	17,167	503,501,792	564
GOODS-PRODUCING	285	3,721	128,887,669	666
Natural Resources and Mining	13	78	1,834,430	452
Construction	225	1,449	48,359,557	642
Manufacturing	47	2,194	78,693,682	690
SERVICE PROVIDING	1,366	13,445	374,538,138	536
Trade, Transportation, and Utilities	371	3,754	96,794,386	496
Information	19	294	10,529,094	689
Financial Activities	150	857	39,154,366	879
Professional and Business Services	258	1,892	55,356,735	563
Education and Health Services	166	3,123	110,090,520	678
Leisure and Hospitality	145	2,428	36,306,068	288
Other Services	257	1,097	26,306,969	461
UNCLASSIFIED	2	1	75,985	1,461
WASHINGTON COUNTY				
TOTAL EMPLOYMENT	3,234	64,120	\$1,973,033,546	\$592
GOVERNMENT SECTOR -- TOTAL	113	8,085	282,196,768	671
FEDERAL GOVERNMENT	38	617	23,782,844	741
STATE GOVERNMENT	12	2,759	96,924,803	676
LOCAL GOVERNMENT	63	4,709	161,489,121	660
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	3,121	56,035	1,690,836,778	580
GOODS-PRODUCING	635	13,078	490,959,535	722
Natural Resources and Mining	21	133	5,013,229	725
Construction	460	3,740	121,605,760	625
Manufacturing	154	9,205	364,340,546	761
SERVICE PROVIDING	2,481	42,951	1,199,791,760	537
Trade, Transportation, and Utilities	895	15,057	409,135,813	523
Information	46	960	34,534,142	692
Financial Activities	251	6,326	234,592,071	713
Professional and Business Services	386	4,346	129,552,234	573
Education and Health Services	283	9,094	295,910,326	626
Leisure and Hospitality	306	5,161	58,890,831	219
Other Services	314	2,007	37,176,343	356
UNCLASSIFIED	5	6	85,483	274

**TABLE III
COUNTY INDUSTRY SERIES - CONTINUED**

	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
WICOMICO COUNTY				
TOTAL EMPLOYMENT	2,596	41,890	\$1,270,477,079	\$583
GOVERNMENT SECTOR -- TOTAL	55	6,385	223,164,833	672
FEDERAL GOVERNMENT	29	353	16,451,062	896
STATE GOVERNMENT	11	2,257	78,258,431	667
LOCAL GOVERNMENT	15	3,775	128,455,340	654
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	2,541	35,505	1,047,312,246	567
GOODS-PRODUCING	492	7,431	239,605,166	620
Natural Resources and Mining	34	409	10,578,713	497
Construction	357	2,716	84,288,388	597
Manufacturing	101	4,306	144,738,065	646
SERVICE PROVIDING	2,044	28,069	807,602,623	553
Trade, Transportation, and Utilities	642	8,928	239,860,639	517
Information	33	885	36,838,213	800
Financial Activities	241	1,742	66,003,248	729
Professional and Business Services	381	3,816	127,588,955	643
Education and Health Services	286	6,477	246,993,761	733
Leisure and Hospitality	206	3,962	44,410,923	216
Other Services	255	2,259	45,906,884	391
UNCLASSIFIED	5	5	104,457	402
WORCESTER COUNTY				
TOTAL EMPLOYMENT	2,181	25,065	\$580,278,981	\$445
GOVERNMENT SECTOR -- TOTAL	55	3,395	117,241,458	664
FEDERAL GOVERNMENT	15	228	8,959,128	756
STATE GOVERNMENT	7	341	11,004,602	621
LOCAL GOVERNMENT	33	2,826	97,277,728	662
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	2,126	21,670	463,037,523	411
GOODS-PRODUCING	372	3,587	96,528,648	518
Natural Resources and Mining	30	138	3,643,634	508
Construction	301	1,825	48,818,113	514
Manufacturing	41	1,624	44,066,901	522
SERVICE PROVIDING	1,749	18,081	366,476,595	390
Trade, Transportation, and Utilities	505	4,341	104,018,334	461
Information	26	111	4,336,815	751
Financial Activities	232	1,141	34,727,012	585
Professional and Business Services	230	1,432	34,410,142	462
Education and Health Services	126	1,702	46,584,946	526
Leisure and Hospitality	460	8,606	127,487,581	285
Other Services	170	748	14,911,765	383
UNCLASSIFIED	5	2	32,280	310

**TABLE III
COUNTY INDUSTRY SERIES - CONTINUED**

	CALENDAR YEAR 2003			
	AVERAGE NUMBER OF REPORTING UNITS	ANNUAL AVERAGE EMPLOYMENT	TOTAL WAGES	AVERAGE WEEKLY WAGE PER WORKER
NONDISTRIBUTABLE				
TOTAL EMPLOYMENT	11,989	39,207	\$2,346,671,262	1,151
GOVERNMENT SECTOR -- TOTAL	6	31	1,386,066	860
FEDERAL GOVERNMENT	0	9	261,221	558
STATE GOVERNMENT	1	7	515,365	1,416
LOCAL GOVERNMENT	5	15	609,480	781
PRIVATE SECTOR TOTAL -- ALL INDUSTRIES	11,983	39,176	2,345,285,196	1,151
GOODS-PRODUCING	1,147	3,920	181,246,695	889
Natural Resources and Mining	14	46	1,305,820	546
Construction	867	3,391	143,565,152	814
Manufacturing	266	483	36,375,723	1,448
SERVICE PROVIDING	10,058	34,409	2,101,651,853	1,175
Trade, Transportation, and Utilities	3,764	10,578	802,224,359	1,458
Information	464	1,265	72,581,556	1,103
Financial Activities	693	2,688	197,669,046	1,414
Professional and Business Services	4,145	16,803	891,245,605	1,020
Education and Health Services	397	1,489	71,246,251	920
Leisure and Hospitality	204	707	29,539,657	804
Other Services	391	879	37,145,379	813
UNCLASSIFIED	778	847	62,386,648	1,416

APPENDIX C

LIMITATIONS

Although these data represent the largest universe of employment and wage information regularly available, there are some limitations associated with the use of the data presented in this report. The user should be aware of the following in making use of the data presented here:

- Terms used in this report have specific meanings and may not be the same as in other publications even though the terms appear to be the same.
- All data represent the best available estimates at the time the report was prepared. Once the data are prepared, they are not revised based on later information.
- Data reported by employers are edited and corrected, however not all reporting errors are able to be discerned.
- Total wages are based on when the wages were paid and not when they were earned. Bonuses and different pay periods may cause the figures to fluctuate from quarter to quarter.
- Industry and area designations are updated once a year as necessary when additional information warrants a change. This occurs in the first quarter report and thus data from previous reports may not always be comparable.
- Employers may change the way they report if they have more than one establishment. Employers may begin to report by more than one reporting unit or may elect to revert back to reporting only one unit.