

**DEPARTMENT OF EMPLOYMENT AND TRAINING**

STATE OF MARYLAND

**BOARD OF APPEALS  
1100 NORTH EUTAW STREET  
BALTIMORE, MARYLAND 21201**

**(301) 383-5032**

**BOARD OF APPEALS**

THOMAS W. KEECH  
Chairman

HAZEL A. WARNICK

Associate Member

SEVERN E. LANIER  
Appeals Counsel

MARK R. WOLF  
Chief Hearing Examiner

**— DECISION —**

Decision No.: 173-BR-87

Date: March 6, 1987

Claimant: Marjorie Pasko

Appeal No.: 8612303

S. S. No.:

Employer: Salisbury Warehouse Part-  
nership

L.O. No.: 12

Appellant: CLAIMANT

Issue: Whether the claimant left work voluntarily, without good cause, within the meaning of Section 6(a) of the law.

**— NOTICE OF RIGHT OF APPEAL TO COURT —**

YOU MAY FILE AN APPEAL FROM THIS DECISION IN ACCORDANCE WITH THE LAWS OF MARYLAND. THE APPEAL MAY BE TAKEN IN PERSON OR THROUGH AN ATTORNEY IN THE CIRCUIT COURT OF BALTIMORE CITY, OR THE CIRCUIT COURT OF THE COUNTY IN MARYLAND IN WHICH YOU RESIDE.

THE PERIOD FOR FILING AN APPEAL EXPIRES AT MIDNIGHT ON April 5, 1987

**— APPEARANCES —**

FOR THE CLAIMANT:

FOR THE EMPLOYER:

REVIEW ON THE RECORD

Upon review of the record in this case, the Board of Appeals affirms the decision of the Hearing Examiner, but not the reasoning of the Hearing Examiner.

The Board does not find credible the claimant's many and varied reasons for leaving the employment.

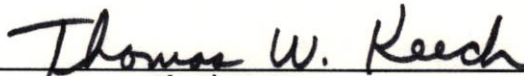
The claimant left because the employer confronted her with his suspicions of theft when money was missing from the employer's accounts. The employer's action was reasonable. Rather than attempt to explain, the claimant quit the job.

Since the claimant quit to avoid a confrontation with the employer over missing money, and since the employer's action was reasonable, the claimant will be found to have voluntarily quit, without good cause or a valid circumstance.

#### DECISION

The claimant left work voluntarily, without good cause, within the meaning of Section 6(a) of the Maryland Unemployment Insurance Law. She is disqualified from receiving benefits from the week beginning September 14, 1986 and until she becomes reemployed, earns ten times her weekly benefit amount (\$1,210) and thereafter becomes unemployed through no fault of her own.

The decision of the Hearing Examiner is affirmed.

  
Chairman

  
Associate Member

K:W

kbm

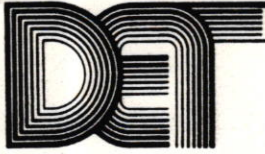
COPIES MAILED TO:

CLAIMANT

EMPLOYER

UNEMPLOYMENT INSURANCE - SALISBURY





**DEPARTMENT OF EMPLOYMENT AND TRAINING**

STATE OF MARYLAND  
1100 NORTH EUTAW STREET  
BALTIMORE, MARYLAND 21201

STATE OF MARYLAND  
HARRY HUGHES  
Governor

(301) 383-5040

**BOARD OF APPEALS**

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Chairman  
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MAURICE E. DILL  
Associate Members  
SEVERN E. LANIER  
Appeals Counsel  
MARK R. WOLF  
Chief Hearing Examiner

**— DECISION —**

Date: Mailed January 8, 1987

Claimant: **Marjorie Pasko**

Appeal No.: **8612303**

S. S. No.:

Employer: **Salisbury Warehouse Part.** L.O. No.: **12**

Appellant: **Claimant**

Issue: **Whether the Claimant voluntarily quit his employment, without good cause, within the meaning of Section 6(a) of the law.**

**— NOTICE OF RIGHT TO PETITION FOR REVIEW —**

ANY INTERESTED PARTY TO THIS DECISION MAY REQUEST A REVIEW AND SUCH PETITION FOR REVIEW MAY BE FILED IN ANY EMPLOYMENT SECURITY OFFICE, OR WITH THE APPEALS DIVISION, **ROOM 515**, 1100 NORTH EUTAW STREET, BALTIMORE, MARYLAND 21201, EITHER IN PERSON OR BY MAIL.

THE PERIOD FOR FILING A PETITION FOR REVIEW EXPIRES AT MIDNIGHT ON **January 23, 1987**

**— APPEARANCES —**

FOR THE CLAIMANT:

**Present**

FOR THE EMPLOYER:

**Sylvan Cornblatt,  
General Partner**

**FINDINGS OF FACT**

The Claimant was employed by Salisbury Warehouse Partnership from September 1985 until September 15, 1986 as a manager. At the time of her separation from employment, the Claimant earned \$175 a week, plus an apartment and all utilities.

The Claimant and her husband both worked for Salisbury



Warehouse Partnership. However, the Claimant was the only one on the payroll as the husband was a driver for Perdue. The husband also had duties to perform which included light maintenance including the repair of hinges and the removal of padlocks.

Because of a discussion with the employer in June of 1986, the Claimant's husband became upset with the employer. The Claimant also became upset with the conditions of employment. On September 10, 1986, the Claimant gave notice that she was leaving on September 28, 1986. On the 27th of September, the Claimant moved and let the new manager move on the premises.

The Claimant's other employment, delivering newspapers, was terminated on September 28, 1986.

The Claimant is presently working part time two days a week.

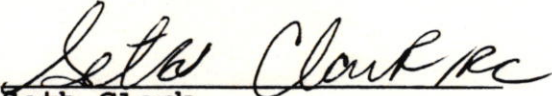
#### CONCLUSIONS OF LAW

The Claimant voluntarily left her employment, without good cause connected with the work, within the meaning of Section 6(a) of the Maryland Unemployment Insurance Law. The Claimant left her job because she was unhappy with the working conditions. However, these conditions had not changed since she started her employment. Thus, her separation from employment was not because of the actions of the employer or the conditions of her employment. There is not good cause for this action, nor are there any serious, valid circumstances present to warrant less than the maximum disqualification, and the determination of the Claims Examiner will be affirmed.

#### DECISION

The Claimant voluntarily left her employment, without good cause connected with the work, within the meaning of Section 6(a) of the Maryland Unemployment Insurance Law. She is disqualified from receiving unemployment insurance benefits for the week beginning September 14, 1986 and until she becomes reemployed and earns at least ten times her weekly benefit amount (\$1210) and thereafter becomes unemployed through no fault of her own.

The determination of the Claims Examiner is affirmed.

  
Seth Clark  
Hearing Examiner

Date of hearing: 12/8/86  
Cassette: 7680 (Callaway)  
Copies mailed on January 8, 1987 to:  
    Claimant  
    Employer  
    Unemployment Insurance - Salisbury