



# DEPARTMENT OF HUMAN RESOURCES

STATE OF MARYLAND  
HARRY HUGHES  
Governor

RUTH MASSINGA  
Secretary

EMPLOYMENT SECURITY ADMINISTRATION  
1100 North Eutaw Street  
Baltimore, Maryland 21201  
Telephone: 383-5032

BOARD OF APPEALS  
THOMAS W. KEECH  
Chairman  
HAZEL A. WARNICK  
MAURICE E. DILL  
Associate Members  
SEVERN E. LANIER  
Appeals Counsel

## —DECISION—

	DECISION NO:	2006 -SE-83
	DATE:	October 24, 1983
CLAIMANT:	APPEAL NO:	17444
	S.S.NO:	
EMPLOYER:	LO.NO:	22
	APPELLANT:	AGENCY APPEAL

**ISSUE** Whether the Claimant's unemployment was due to leaving work voluntarily, without good cause, within the meaning of §6(a) of the Law; and whether the Claimant was able to work, available for work and actively seeking work within the meaning of §4(c) of the Law.

### NOTICE OF RIGHT OF APPEAL TO COURT

YOU MAY FILE AN APPEAL FROM THIS DECISION IN ACCORDANCE WITH THE LAWS OF MARYLAND. THE APPEAL MAY BE TAKEN IN PERSON OR THROUGH AN ATTORNEY IN THE CIRCUIT COURT OF BALTIMORE CITY, OR THE CIRCUIT COURT OF THE COUNTY IN MARYLAND IN WHICH YOU RESIDE.

THE PERIOD FOR FILING AN APPEAL EXPIRES AT MIDNIGHT

November 23, 1983

### - APPEARANCE -

FOR THE CLAIMANT:

FOR THE EMPLOYER:

Claimant Not Present

Not Represented

EMPLOYMENT SECURITY ADMINISTRATION  
Mary Miller - Claims Specialist Supervisor, I

#### EVIDENCE CONSIDERED

In arriving at its decision, the Board considered the evidence of the Claimant before the Appeals Referee, the testimony of the representative of the Employment Security Administration and the documentary evidence submitted by the representative of the Employment Security Administration, including the signed time card of the Claimant and the forms used by the Agency to process the claim.

The Board apologizes for the delay in the issuance of this decision.

#### FINDINGS OF FACT

The Claimant was employed by Bata Shoe Company of Belcamp, Maryland on May 18, 1981. She worked for that company from May 18, 1981 through May 22, 1981 inclusive and earned \$134.00 for the forty-hour week she worked. The Claimant quit her job on May 22, because she experienced babysitter difficulties. The person she had hired to care for her child refused to perform this chore any longer because her husband wished her not to work.

The Claimant was able to look for work because she herself had to care for her son who was ill. The Claimant was without a babysitter from May 22, 1981 until the week beginning June 14, 1981.

#### CONCLUSIONS OF LAW

The Board of Appeals, having heard and considered all of the evidence, finds that the Claimant voluntarily left her employment, without good cause, within the meaning of §6(a) of the Maryland Unemployment Insurance Law. The Claimant left her job after working only one week because she had to care for her child. This reason was not connected with her work and is, therefore, not good cause for terminating her employment, however, a modified penalty will be imposed because of the valid circumstances present.

The Claimant also was not available for and actively seeking work within the meaning of §4(c) of the Maryland Unemployment Insurance Law from May 22, 1981 until June 14, 1981 because she was without a babysitter for her young child.

#### DECISION

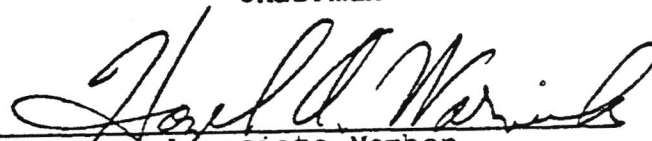
The unemployment of the Claimant was due to voluntarily leaving her employment, without good cause, within the meaning of §6(a) of the Maryland Unemployment Insurance Law. She is disqualified from, receiving unemployment Insurance benefits for the week beginning May 24, 1981 and the five weeks immediately following.

The Claimant was not available for work and not actively seeking work within the meaning of §4(c) of the Maryland Unemployment Insurance Law. She is disqualified from receiving unemployment insurance benefits from May 24, 1981 until June 13, 1981.

The decision of the Appeals Referee is reversed.

This denial of unemployment insurance benefits for a specified number of weeks will result in ineligibility for Extended Benefits and Federal Supplemental Compensation, unless the Claimant has been employed after the date of disqualification.

  
Chairman

  
Associate Member

K:W  
gm

DATE OF HEARING: September 18, 1981

COPIES MAILED TO:

CLAIMANT

EMPLOYER

Mr. Maurice C. Ashley - U. I. Director

UNEMPLOYMENT INSURANCE - BEL AIR