

 **Maryland**  
Department of Economic &  
Employment Development

*William Donald Schaefer, Governor*  
*J. Randall Evans, Secretary*

*Board of Appeals*  
*1100 North Eutaw Street*  
*Baltimore, Maryland 21201*  
*Telephone: (301) 333-5032*

*Board of Appeals*  
*Thomas W. Keech, Chairman*  
*Hazel A. Warnick, Associate Member*  
*Donna P. Watts, Associate Member*

— DECISION —

	Decision No:	573-BH-90
	Date:	June 15, 1990
Claimant:	Eric L. Carter	Appeal No: 9001951
		S. S. No.:
Employer:	Erdman Lumber Co. , Inc.	L.O. No.: 1
		Appellant: CLAIMANT
Issue:	Whether the claimant left work voluntarily, without good cause, within the meaning of Section 6(a) of the law.	

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—NOTICE OF RIGHT OF APPEAL TO COURT —

YOU MAY FILE AN APPEAL FROM THIS DECISION IN ACCORDANCE WITH THE LAWS OF MARYLAND. THE APPEAL MAY BE TAKEN IN PERSON OR THROUGH AN ATTORNEY IN THE CIRCUIT COURT OF BALTIMORE CITY, IF YOU RESIDE IN BALTIMORE CITY, OR THE CIRCUIT COURT OF THE COUNTY IN MARYLAND IN WHICH YOU RESIDE.

July 15, 1990

THE PERIOD FOR FILING AN APPEAL EXPIRES AT MIDNIGHT ON

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— APPEARANCES —

FOR THE CLAIMANT:

Eric Carter, Claimant  
Staffon Spencer, Foreman

FOR THE EMPLOYER:

Employer not  
represented

The decision of the Hearing Examiner is reversed.

  
Associate Member

  
Associate Member

  
Chairman

HW:W:K

kbm

Date of Hearing: May 29, 1990

COPIES MAILED TO:

CLAIMANT

EMPLOYER

UNEMPLOYMENT INSURANCE - BALTIMORE

 **Maryland**  
Department of Economic &  
Employment Development

*William Donald Schaefer, Governor*  
*J. Randall Evans, Secretary*

*William R. Merriman, Chief Hearing Examiner*  
*Louis Wm. Steinwedel, Deputy Hearing Examiner*

*1100 North Eutaw Street*  
*Baltimore, Maryland 21201*

*Telephone: 333-5040*

**- D E C I S I O N -**

Mailed: March 13, 1990

Claimant: Eric L. Carter

Date: 9001951

Appeal No.:

S. S. No.:

Employer: Erdman Lumber Co., Inc.

L.O. No.: 01

Claimant

Appellant:

Issue: Whether the unemployment of the claimant was due to leaving work voluntarily, without good cause, within the meaning of Section 6(a) of the Law.

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**— NOTICE OF RIGHT TO PETITION FOR REVIEW —**

ANY INTERESTED PARTY TO THIS DECISION MAY REQUEST A REVIEW AND SUCH PETITION FOR REVIEW MAY BE FILED IN ANY OFFICE OF THE DEPARTMENT OF ECONOMIC AND EMPLOYMENT DEVELOPMENT, OR WITH THE APPEALS DIVISION, ROOM 515, 1100 NORTH EUTAW STREET, BALTIMORE, MARYLAND 21201. EITHER IN PERSON OR BY MAIL

March 28, 1990

THE PERIOD FOR FILING A PETITION FOR REVIEW EXPIRES AT MIDNIGHT ON

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**— A P P E A R A N C E S —**

FOR THE CLAIMANT:

FOR THE EMPLOYER:

Eric L. Carter - Claimant

Not Represented

**FINDINGS OF FACT**

The claimant filed an original claim for unemployment insurance benefits establishing a benefit year effective January 14, 1990 and a weekly benefit amount of \$164.

The claimant was employed on April 7, 1988, full-time, as a forklift operator at an hourly wages rate of \$6.50 per hour. On November 9, 1989, the claimant requested some time off in order to take care of personal business. This was authorized by his supervisor. At the conclusion of his personal business, he to apprise his supervisor that he would not be in because his work day had ended. His supervisor advised him that he had been terminated.

#### CONCLUSIONS OF LAW

Article 95A, Section 6(a) provides that an individual shall be disqualified for benefits where his unemployment is due to leaving work voluntarily, without good cause arising from or connected with the conditions of employment or actions of the employer or without serious, valid circumstances. The preponderance of the credible evidence in the record will support a conclusion that the claimant voluntarily separated from employment, without good cause or valid circumstances, within the meaning of Section 6(a) of the Law.

#### DECISION

The claimant voluntarily left his employment, without good cause connected with the work, within the meaning of Section 6(a) of the Maryland Unemployment Insurance Law. He is disqualified from receiving benefits for the week beginning November 5, 1989 and until he becomes reemployed and earns at least ten times his weekly benefit amount (\$1640) and thereafter becomes unemployed through no fault of his own.

The determination of the Claims Examiner is affirmed.

  
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 Gerald Proger  
 Hearing Examiner

Date of Hearing: February 28, 1990  
 bch/Specialist ID: 01067  
 Cassette No: 1583  
 Copies mailed on March 13, 1990 to:

Claimant  
 Employer  
 Unemployment Insurance - Baltimore (MABS)