

# Maryland

DEPARTMENT OF ECONOMIC AND EMPLOYMENT DEVELOPMENT

1100 North Eutaw Street  
Baltimore, Maryland 21201  
(301) 333-5033



William Donald Schaefer, Governor  
J. Randall Evans, Secretary

**BOARD OF APPEALS**

Thomas W. Keech, Chairman  
Hazel A. Warnick, Associate Member  
Donna P. Watts, Associate Member

**— DECISION —**

	Decision No.:	66-BR-89	
	Date:	January 26, 1989	
Claimant:	Gregory Chisholm, Jr.	Appeal No.:	8811233
		S. S. No.:	
Employer:	Johns Hopkins Hospital c/o The Gibbens Company	L. O. No.:	1
		Appellant:	CLAIMANT
Issue:	Whether the claimant left work voluntarily, without good cause, within the meaning of Section 6(a) of the law.		

**— NOTICE OF RIGHT OF APPEAL TO COURT —**

YOU MAY FILE AN APPEAL FROM THIS DECISION IN ACCORDANCE WITH THE LAWS OF MARYLAND. THE APPEAL MAYBE TAKEN IN PERSON OR THROUGH AN ATTORNEY IN THE CIRCUIT COURT OF BALTIMORE CITY, IF YOU RESIDE IN BALTIMORE CITY, OR THE CIRCUIT COURT OF THE COUNTY IN MARYLAND IN WHICH YOU RESIDE.

THE PERIOD FOR FILING AN APPEAL EXPIRES AT MIDNIGHT ON

February 25, 1989

**— APPEARANCES —**

FOR THE CLAIMANT:

FOR THE EMPLOYER:

REVIEW ON THE RECORD

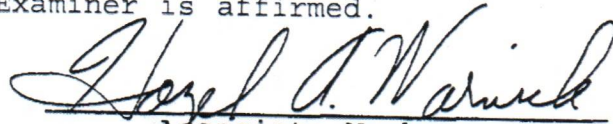
Upon review of the record in this case, the Board of Appeals adopts the facts and reasoning contained in the decision of the Hearing Examiner.

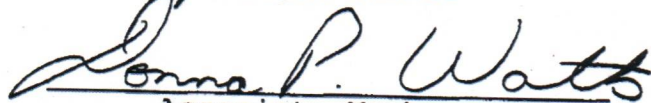
The Board notes that in a case of alleged voluntary quit, once the employer has shown that the claimant quit, the burden is on the claimant to show that the quit was for good cause or valid circumstances. The claimant here failed to meet that burden.

DECISION

The claimant left work voluntarily, without good cause, within the meaning of Section 6(a) of the Maryland Unemployment Insurance Law. He is disqualified from receiving benefits from the week beginning May 22, 1988 and until he becomes reemployed, earns at least ten times his weekly benefit amount, and thereafter becomes unemployed through no fault of his own.

The decision of the Hearing Examiner is affirmed.

  
Associate Member

  
Associate Member

Hw:w

kbm

COPIES MAILED TO:

CLAIMANT

EMPLOYER

UNEMPLOYMENT INSURANCE - BALTIMORE

STATE OF MARYLAND  
APPEALS DIVISION  
1100 NORTH EUTAW STREET  
BALTIMORE, MARYLAND 21201  
(301) 383-5040

STATE OF MARYLAND  
William Donald Schafer  
Governor

- DECISION -

Mailed: 11/28/88

Claimant: Gregory A. Chisholm, Jr. Date: 8811233-EP  
Appeal No.:  
S.S. No.:  
Employer: Johns Hopkins Hospital 1  
c/o The Gibbens Co., Inc. L.O. No.: Employer  
Appellant:

Issue: Whether the unemployment of the claimant was due to leaving work voluntarily, without good cause, within the meaning of Section 6(a) of the Law.

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- NOTICE OF RIGHT OF FURTHER APPEAL -

ANY INTERESTED PARTY TO THIS DECISION MAY REQUEST A FURTHER APPEAL AND SUCH APPEAL MAY BE FILED IN ANY EMPLOYMENT SECURITY OR WITH THE APPEALS DIVISION, ROOM 818, 1100 NORTH EUTAW STREET, BALTIMORE, MARYLAND 21201, EITHER IN PERSON OR BY MAIL. THE PERIOD FOR FILING A FURTHER APPEAL EXPIRES AT MIDNIGHT ON 12/13/88. NOTICE: APPEALS FILED BY MAIL INCLUDING SELF-METERED MAIL ARE CONSIDERED FILED ON THE DATE OF THE U.S. POSTAL SERVICE POSTMARK.

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- APPEARANCES -

FOR THE CLAIMANT:  
Claimant-Not Present

FOR THE EMPLOYER:  
Collette Rausch  
Barbara Malynczak,  
Director of Nursing

FINDINGS OF FACT

The claimant worked as an Emergency Room Nursing Aide from April 28, 1987 to May 25, 1988.

He voluntarily quit for non-specific reasons.

CONCLUSIONS OF LAW

Under Section 6(a) of the Maryland Unemployment Insurance Law, to be eligible for benefits a claimant must have quit for a good cause or valid circumstances.

Good cause is only a cause which is directly attributable to, arising from, or connected with the conditions of employment or actions of the employer may be considered good cause.

Valid circumstance is only a substantial cause which is directly attributable to, arising from, or connected with the conditions of employment or actions of the employer, or another cause of such a necessitous or compelling nature that the individual had no reasonable alternative other than to leave the employment may be considered a valid circumstance.

In this case, the claimant did not have valid circumstances or good cause for voluntarily quitting. His reasons for quitting cannot be directly attributable to the employer or the condition of his employment nor were there any necessitous or compelling circumstances.

DECISION

The determination of the Claims Examiner is modified.

The claimant voluntarily quit, without good cause, within the meaning of Section 6(a) of the Maryland Unemployment Insurance Law. Benefits are denied from the week beginning May 22, 1988 and until he becomes re-employed, earns at least ten times his weekly benefit amount and thereafter becomes unemployed through no fault of his own.

  
Van. D. Caldwell  
Hearing Examiner

Date of hearing: 11/17/88  
rc  
(7677)-Specialist ID: 01020  
Copies mailed on 11/28/88 to:

Claimant  
Employer  
Unemployment Insurance - Baltimore - MABS